Growing Up with Grace
I do not at all understand the mystery of grace - only that it meets us where we are but does not leave us where it found us.

- Anne Lamott
Dear Friends:

Ernest Hemingway once said that, “courage was grace under pressure.” This year we chose the theme, “Growing Up with Grace,” for our annual report.

On any given day at Grace Hill Settlement House, families clutching the hands of small children summon their courage to open our door and ask for help. Typically, these families may not have much to begin with, and in some cases have lost practically everything – their courage, dignity and – most importantly – a sense of grace.

Admitting that one is vulnerable and asking for help is difficult. With help, though, comes hope…the idea that things can and do get better when we grow to realize there are caring people in the world.

Accepting help changes people fundamentally. It colors the way one views the future and serves as the blueprint by which all experience is reacted to and understood. At Grace Hill Settlement House, we strive to provide the support that will allow families to retain their dignity and offer hope. We accomplish this by providing high quality child care through Head Start, emergency support to prevent homelessness, and training to allow a family to begin their own business and become financially self-sufficient.

The important end result of this support is to help families construct a safety net for their children. This future generation will be allowed to grow up with a view of the world that is full of opportunity and unlittered with failure and disappointment.

“Growing Up with Grace” is about that journey we take with our families to bring them hope and provide opportunities and experiences to shape a vision for a brighter, better future.

Annual reports typically look back and provide a snapshot of the past year. Some of the events and successes that we are proud of include:

- Grand Opening of the Water Tower Hub, a multi-service center that houses Head Start, AmeriCorps, the St. Louis Community Credit Union, Connections to Success, Case Management, the Emerson Technology Center, Senior Services and the Women’s Business Center
- Sam Blue, a Head Start parent was honored as the Father of the Year by Head Start Region VII
- PNC’s “Grow Up Great” initiative completed its first full year
- Roderick Jones, President/CEO, received the Voice of Achievement award
- KMOX featured Grace Hill during the month of July on its Voices for Caring program
- Grace Hill in partnership with Gateway 180:: Homelessness Reversed opened its Transitional Housing apartments for homeless families
- The Whitaker Urban Evening Series celebrated its 5th year

Grace Hill would not have been able to accomplish these successes without the support of our partners, funders, families, and the community; and for this we are grateful. Thank you for your grace, your support.

Sincerely,

Carol Walker
President, Board of Directors

Roderick L. Jones, Ed.D., MPA
President/CEO
Our Mission:
To provide opportunities for individuals, families and communities to be stronger, healthier and more self-reliant.

Core Values

**Accountability**  
To be self-directed and independent, responsible for defined performance outcomes.

**Excellence**  
Innovation to meet the highest standard of quality.

**Customer Focus**  
Providing excellent customer service both internally and externally in a culturally competent manner.

**Integrity**  
Conduct that is ethical, equitable and transparent.

**Professionalism**  
Consistently demonstrating best industry practices and performing at a level of excellence.

**Respect**  
Unconditional appreciation and understanding of the different orientations an individual may offer.

**Team Oriented**  
Dedication to a common goal through coordinated customer-focused activities.

Value Proposition

Foster social and economic growth for neighborhoods in the St. Louis area, building strong, healthy, helping communities in which neighbors help themselves and others.
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The Presidents’ Council maximizes the capacity of Grace Hill (collectively, Grace Hill Health Centers, Inc. and Grace Hill Settlement House) to fulfill its role as a network of settlement houses and community health centers, thereby, advancing the lives of individuals, families, and communities served, and the greater St. Louis community. Consequently, those living in challenged communities are active and contributing members to the social and economic strength of St. Louis and to global America as a whole.

Members of the Presidents’ Council serve as key advisors in guiding strategy and leveraging corporate relationships for Grace Hill.
Donors

Grace Hill relies on unrestricted gifts to help us meet the daily needs and demands of building healthy, productive lives. We gratefully acknowledge the following donors whose generous contributions make a direct impact in St. Louis each day.

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In memory of Mr. and Mrs. John J. Ebeling
Since 2006, Grace Hill has engaged the individuals and families we serve in this photography project to show the true story of our clients. Through the lens of a camera, they open up their homes and their lives so we can understand who they are, what they do and how their lives reflect the rest of the St. Louis community.

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**The Inaugural Guardians of Grace Awards**
The Guardians of Grace Awards were established in 2011 to recognize individuals or organizations who have demonstrated the highest level of service to the mission of Grace Hill, making Grace Hill a part of their lives and their life's work.

Our inaugural honorees were honored at the Images of Grace gala.

**2011 Guardians of Grace**
Peter Bunce
Dr. John Meyer Sr.
Renee Marver

**Co-Chairs (Pictured from left: Dick Miles, Patricia Whitaker, Cindy Teasdale McGowan, Bill McGowan, Kerith Thurman, and Frank Thurman, Jr.)**

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Saturday, November 12 at Palladium St. Louis

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AmeriCorps

AmeriCorps core principles are Getting Things Done, Strengthening Communities, Encouraging Responsibility, and Expanding Opportunity. In 2011, the young men and women who joined Grace Hill’s AmeriCorps program not only embraced these principles but went above and beyond in their efforts to serve the community. Here are some of the highlights of the AmeriCorps program in 2011:

Mary Meachum Freedom Crossing
On May 21, 2011 over 300 people gathered at the site of the Mary Meachum Underground Railroad located on the banks of the Mississippi River to celebrate the historic Mary Meacham Freedom Crossing. This 9th annual event included a fully costumed reenactment of the events of May 21, 1855 -- when a party of nine enslaved Africans crossed the Mississippi River to Illinois in an attempt to make a daring ‘flight to freedom’. The exodus was ‘conducted’ by Mary Meacham, a free woman of color and widow of John Berry Meacham, the famous abolitionist. 2011 also marks the sesquicentennial of the Civil War.

Grace Hill AmeriCorps Receives Service Impact Award
Grace Hill was one of nine AmeriCorps programs selected to receive the Service Impact Award at the National Conference on Volunteering and Service. The Service Impact Award recognizes the outstanding impact made by everyday citizens who serve their communities. Grace Hill’s AmeriCorps program received the award in the environmental category for its work in the development and environmental restoration of the Riverfront Trail, St. Louis’ premier 12 mile bike and greenway. Over the past two years, Rangers led 627 volunteers to plant over 10,000 wildflowers and grasses and spread switch grass seed over 15 acres along the Mississippi. Rangers have also partnered with companies to reduce pollution in a community area with the highest asthma rates in the country.

S.M. Wilson Donates Time and Resources to the Mary Meachum Visitor Center and the Riverfront Trail
In late June, the Mary Meachum Visitor Center was severely damaged during a violent storm. S.M. Wilson immediately stepped in and contributed the materials as well as the labor to repair the visitor center so that it would once again be a welcome respite for the thousands of pedestrians and bicyclists that travel the 12 mile trail. In another gesture of generosity, S.M. Wilson, as part of Marine Week worked side by side with volunteers from the Marine Corps, Coca-Cola Company, American Airlines and AmeriCorps Rangers to construct a wooden greenhouse at the visitor center.

AmeriCorps Weatherizes Homes to Ward Off Winter Chill
Each year, AmeriCorps Rangers go into the community to weatherize homes for the winter. This year the Rangers were helped by volunteers from Central Reform Congregation and Cote Brilliante Presbyterian Church. By the end of the project 114 windows were weatherized and 29 door strips were installed to help residents reduce their winter heating costs.
Whitaker Urban Evening Series

Whitaker Urban Evening Series celebrates five years! The Whitaker Urban Evenings Series continues to be a highly valued summer tradition for the St. Louis community. Over 18,200 people have enjoyed the series since it began in 2007.

With a two-year pledge from the Whitaker Foundation, Grace Hill presented another successful six-week concert series at St. Louis Place Park (Rauschenbach and St. Louis Ave.) in the North St. Louis neighborhood. Over 4,500 people gathered at the Thursday evening events leading to an ongoing positive impact on the community.

The series provides opportunities for low-income neighbors to be involved in the planning and implementation of the program. Through a broad range of arts, it has increased the cultural vitality of St. Louis by attracting people from across the region, thereby aiding the entire city’s revitalization movement.

Grace Hill Women’s Business Center
11th Annual Wall of Fame

The Grace Hill Women’s Business Center hosted friends and supporters at a ceremony on March 24, 2011 to honor five women business owners and induct them into the Wall of Fame. Since 1999, the Women’s Business Center has been honoring women entrepreneurs who have participated in the center’s programs and services for their success in business. The center partners with the U.S. Small Business Administration and the United Way of Greater St. Louis to provide micro-business development and classes for aspiring women entrepreneurs.

2011 Award Recipients
Melanie Austin of Sukuru 2
Mary Lawrence Hayes of Diamond Catering
Angela Henry of Sentiment Signature Reality Booklet
Dr. Tracy Reed of Total Comfort Footcare
Tameka Stigers of Locs of Glory
Grow Up Great
On any given day a visitor to Grace Hill’s Head Start Centers at Carondelet, Water Tower, or Howard Branch may be surprised to see children watching a musician from the St. Louis Symphony play a violin, creating sculptures out of clay at the St. Louis Art Museum, learning how plants grow at the Missouri Botanical Garden or observe bugs up close in the Science Center Discovery Room. The PNC Foundation through its support made this exciting, think out-of-the box initiative a reality.

*PNC Grow Up Great*, the company’s early childhood education program, first partnered with Grace Hill Settlement House in January of 2010 when PNC launched a pilot program at Howard Branch Head Start Center. The goal is to help children acquire the language and abstract reasoning skills they will need to succeed in school and life. When the pilot ended it was clear to everyone involved that the program was a resounding success. What is unique about *PNC Grow Up Great* is that it engages all of the people who interact with the young child: parents, teachers, and members of the community.

One winter day last year, parents and teachers accompanied the children to the St. Louis Symphony where they had the opportunity to sit on stage with the musicians as they played Vivaldi’s Seasons and the book “A Snowy Day” was read out loud. The conductor showed the children how to reflect the nuances of the music by providing brightly colored scarves to wave as they interpreted the mood of the music. It was the first time some parents had been inside Symphony Hall.

What sets *PNC Grow Up Great* apart from other programs are its partnerships. Its partners in Greater St. Louis included The St. Louis Art Museum, The St. Louis Science Museum, The Missouri Botanical Gardens, The St. Louis Symphony, Maryville University and Grace Hill Settlement House. In addition, PNC Bank supports the program through the volunteerism of its employees.
PNC Lends a Hand

Nominated by Grace Hill for their strong commitment to early childhood education through its *Grow Up Great* initiative, PNC received the Excellence in Grantmaking Award at the Gateway Center for Giving’s Annual Meeting. At PNC, each employee is encouraged to volunteer their time by giving back to the community. Their philanthropic efforts can be seen at many of Grace Hill’s Head Start Centers.

**United Way Day of Caring**

PNC Bank participated in the United Way Day of Caring Project in September before the opening of Grace Hill’s new Water Tower Hub. Local PNC Banks closed for the afternoon and 170 employees donned gardening gloves and lifted shovels to transform the landscape into a lovely green space.

**Wagon Donation**

PNC employees lovingly assembled and donated wagons for the children in our Head Start Program.

**Howard Branch Landscaping Project**

PNC volunteers used their gardening expertise to spruce up the gardens at Howard Branch Head Start.
Water Tower Hub

On September 22, 2011 after an extensive renovation, Grace Hill opened the Water Tower Social Services Hub. The Water Tower Hub is located directly across from the Water Tower Health Center in the College Hill Neighborhood. The Social Services Hub houses the Women’s Business Center, the AmeriCorps/VISTA program, STAES senior services, Family Resource and Support services, Connections to Success, and the St. Louis Community Credit Union. The hub also serves as an important focal point for community building activities.

1. The Women’s Business Center
The Women’s Business Center reaches out to low and moderate income women to help them realize their dream of starting or expanding their small business. Last year, 185 clients attended business development classes and received one-on-one business counseling, marketing assistance, financing options, and mentoring by skilled professionals.

2. Transitional Housing
A unique partnership between Gateway 180:: Homelessness Reversed and Grace Hill has led to the creation of transitional housing for homeless families with three or more children. Typically, larger families who become homeless experience stays in homeless shelters longer because housing is difficult to find. This partnership offers these families stable housing located within walking distance to the Water Tower Health Center and the Social Services Hub.

3. Family Resource and Support and Homeless Prevention
The Homeless Prevention and Family Resource Support program provided case management, training, utility assistance, food vouchers and rental assistance to 2,066 clients in 2011. This program helped many families remain in their homes and allowed them to regain financial stability.

4. STAES (System to Assure Elderly Services)
STAES volunteers reach out and provide support to homebound, vulnerable seniors. These volunteers help with grocery shopping, doctor’s visits, light housekeeping, and cooking. They may also make a friendly telephone call or drop by to chat over a cup of tea or coffee. Last year, Senior Companion volunteers touched the lives of 220 seniors.

5. AmeriCorps
AmeriCorps members can be found working on the Riverfront Trail and at Settlement Houses scattered throughout the City of St. Louis. AmeriCorps members work in after school programs tutoring children, caring for children in child care centers, helping seniors and keeping the Riverfront Trail clear and accessible for bicyclists. In 2011, AmeriCorps Rangers program was chosen by the Corporation for National and Community Service to receive the Service Impact Award.

6. Connections to Success
Partnering with Connections to Success seemed to be a perfect fit for Grace Hill. Their program, Dress For Success, promotes the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women thrive in work and in life. They have a fashionable boutique in the Water Tower Hub filled with professional clothing and accessories for women entering the job market.

7. After School
Grace Hill’s after school program provides students with academic enrichment opportunities and supplemental activities. Tutoring, mentoring, homework help, community service opportunities as well as music, arts, sports, and cultural activities all contribute to a high quality experience for elementary and middle school students in St. Louis City Schools. Last year, 323 students participated in the after school program.

8. Community Development
Community events provide an opportunity for people in a neighborhood to meet and get to know one another. This past year the College Hill community held an Ice Cream Social combined with a block party. At Halloween children were treated to a party where they decorated mini-pumpkins and collected the usual assortment of Halloween goodies. During the holiday season, children were treated to a visit from Santa where they had their pictures taken and received a Christmas stocking and a gift. Adults had a chance to visit the Christmas Shop where they were able to pick out gifts for their family. 1,530 families signed up for the 100 Neediest program.

9. St. Louis Children’s Initiative
The College Hill Initiative continues to move forward and is working closely with St. Louis Public Schools to implement a pilot program in Clay and Jefferson Elementary Schools. This initiative is closely modeled after the successful Harlem Children’s Zone program in New York City. The goal is to create a 0-20 pipeline to give students the greatest opportunity to succeed in school, graduate and move onto college.
# Grace Hill Settlement House:
## Consolidated Statement of Financial Position

As of December 31, 2011 and 2010

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 638,980</td>
<td>$ 1,164,229</td>
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<tr>
<td>Receivables, net</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>891,039</td>
<td>1,707,682</td>
</tr>
<tr>
<td>Promises to give – short-term</td>
<td>1,340,295</td>
<td>1,150,267</td>
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<tr>
<td>Investments</td>
<td>51,622</td>
<td>2,409</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>288,403</td>
<td>263,089</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,210,339</td>
<td>4,287,676</td>
</tr>
<tr>
<td>Promises to give – long-term, net</td>
<td>450,214</td>
<td>240,045</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>5,352,361</td>
<td>2,451,184</td>
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<tr>
<td>Beneficial interest in Trust</td>
<td>270,079</td>
<td>289,110</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$ 9,282,993</td>
<td>$ 7,268,015</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 1,555,590</td>
<td>$ 1,486,471</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>329,462</td>
<td>381,915</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>98,258</td>
<td>123,590</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>151,652</td>
<td>8,674</td>
</tr>
<tr>
<td>Advances on line of credit</td>
<td>70,259</td>
<td>69,946</td>
</tr>
<tr>
<td>Due to affiliated agency</td>
<td>170,678</td>
<td>157,779</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,375,899</td>
<td>2,228,375</td>
</tr>
<tr>
<td>Accrued Pension Costs</td>
<td>3,858,749</td>
<td>2,442,124</td>
</tr>
<tr>
<td>Long-term Debt, less current portion above</td>
<td>2,994,263</td>
<td>171,670</td>
</tr>
<tr>
<td>Deferred Rent</td>
<td>42,302</td>
<td>55,421</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$ 9,271,213</td>
<td>$ 4,897,590</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(2,193,482)</td>
<td>509,558</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,205,262</td>
<td>1,860,867</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>11,780</td>
<td>2,370,425</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$ 9,282,993</td>
<td>$ 7,268,015</td>
</tr>
</tbody>
</table>

The information above has been extracted from the audited consolidated financial statements of Grace Hill Settlement House and North Side Neighborhood LLC. Complete and comparative December 31, 2011 audited financial statements can be obtained from the organization upon request.
Grace Hill Settlement House has been a proud member of the United Way of Greater St. Louis since 1924. The United Way provides a cost-effective way of raising and channeling financial resources into community needs. These financial resources are the seed for agencies to secure matching revenue from other sources, sometimes two to three times as much. Without the help of the United Way, millions of dollars would be lost, thereby hindering community wellness.

### Public Support, Revenue and Gains

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Government Grants</strong></td>
<td>$ 14,842,760</td>
<td>$ —</td>
<td>$ 14,842,760</td>
</tr>
<tr>
<td><strong>Contributions - United Way</strong></td>
<td>28,509</td>
<td>725,140</td>
<td>753,649</td>
</tr>
<tr>
<td><strong>Contributions</strong></td>
<td>637,050</td>
<td>944,212</td>
<td>1,581,262</td>
</tr>
<tr>
<td><strong>In-kind contributions</strong></td>
<td>507,813</td>
<td>—</td>
<td>507,813</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>16,016,132</td>
<td>1,669,352</td>
<td>17,685,484</td>
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</tbody>
</table>

### Revenue and Gains (Losses)

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program service fees</strong></td>
<td>156,612</td>
<td>—</td>
<td>156,612</td>
</tr>
<tr>
<td><strong>Rental income</strong></td>
<td>31,312</td>
<td>—</td>
<td>31,312</td>
</tr>
<tr>
<td><strong>Unrealized gains on investments</strong></td>
<td>1,402</td>
<td>—</td>
<td>1,402</td>
</tr>
<tr>
<td><strong>Interest income</strong></td>
<td>2,348</td>
<td>—</td>
<td>2,348</td>
</tr>
<tr>
<td><strong>Change in value of beneficial interest in trust</strong></td>
<td>—</td>
<td>(19,031)</td>
<td>(19,031)</td>
</tr>
<tr>
<td><strong>Other income</strong></td>
<td>29,244</td>
<td>—</td>
<td>29,244</td>
</tr>
<tr>
<td><strong>Total Revenue and Gains (Losses)</strong></td>
<td>220,918</td>
<td>(19,031)</td>
<td>201,887</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Early childhood services</strong></td>
<td>14,416,269</td>
<td>—</td>
<td>14,416,269</td>
</tr>
<tr>
<td><strong>Community &amp; Economic development</strong></td>
<td>2,774,737</td>
<td>—</td>
<td>2,774,737</td>
</tr>
<tr>
<td><strong>Family advancement</strong></td>
<td>1,110,625</td>
<td>—</td>
<td>1,110,625</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>18,301,631</td>
<td>—</td>
<td>18,301,631</td>
</tr>
</tbody>
</table>

### Increase (Decrease) in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Before Other Changes</strong></td>
<td>(1,258,524)</td>
<td>344,395</td>
<td>(914,129)</td>
</tr>
</tbody>
</table>

### Other Changes

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pension plan changes other than net periodic benefit cost</strong></td>
<td>(1,444,516)</td>
<td>—</td>
<td>(1,444,516)</td>
</tr>
<tr>
<td><strong>Increase (Decrease) in Net Assets</strong></td>
<td>(2,703,040)</td>
<td>344,395</td>
<td>(2,358,645)</td>
</tr>
<tr>
<td><strong>Net Assets, beginning of year</strong></td>
<td>509,558</td>
<td>1,860,867</td>
<td>2,370,425</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>$ 2,193,482</td>
<td>$ 2,205,262</td>
<td>$ 11,780</td>
</tr>
</tbody>
</table>
During the 2010/2011 program year, we averaged an enrollment of 1,500 children per month. Our total cumulative enrollment of children was 1,783 and 1,625 families received Head Start services. 90% of children served were income eligible.

We believe that the parent is the child’s first educator and together we guide and nurture the child. We place a special focus on academics, social and emotional development, health and family support. This Federally funded program provides education, support and leadership opportunities for many of St. Louis’ most vulnerable families.

Grace Hill Settlement House is a grantee of the Head Start program, serving 3-5 year old children and their families in St. Louis City. This comprehensive school readiness program is recognized as one of the most cost-effective and successful programs in the nation for children.

ECERS Summary

The ECERS is a reliable and valid assessment of classroom quality that has been tied to positive child outcomes. For the third consecutive year, there was an increase in the quality of the classrooms. The overall average classroom score increased from 5.59 last year to 5.65 in the 2010-2011 program year. Additionally, eleven classrooms scored six or better. This was an increase over last year. The assessment was conducted by an independent evaluator hired through the Child Day Care Association.
Early Head Start

Early Head Start (EHS) is a federally funded community-based program for low-income families with infants and toddlers and pregnant women. Its mission is simple:
- to promote healthy prenatal outcomes for pregnant women,
- to enhance the development of very young children
- to promote healthy family functioning.

Early Head Start gives low-income pregnant women and families the skills they need to enhance their children’s growth and development during the first three years of life. The program also provides access to community resources that foster healthy and self-sufficient families and offers enrichment activities for children with disabilities. 20 families participated in the Early Head Start program in 2011.

Child Outcomes Report: Readiness for Kindergarten

Grace Hill Head Start child outcomes are derived from the Teaching Strategies Gold Assessment System. The Teaching Strategies Gold Assessment System is used by the classroom teachers to determine the children’s level of acquisition of the knowledge and skills presented in the Creative Curriculum Framework. As of this assessment period, the system was not yet aligned with the Missouri Pre-K Standards and the Head Start Outcomes Framework. The developmental skills are divided into six categories and the data shows the percentage of children who meet or exceed developmental expectations in each of the six categories. For children 3-5, at least 80% of children meet or exceed developmental expectations in all areas, with the largest percentage (90%) being in the area of physical development and the smallest (81%) in mathematics. For kindergarten bound children, the percentage of children meeting developmental expectations ranges from 76% (mathematics) to 96% (literacy). This information is used for program planning and professional development for the next program year.
Healthy Children
In order for children to be fully prepared to learn, children need to be physically healthy. Through referrals and resources provided by Head Start staff, 92% of children received physical exams, 84% dental exams, and 95% were fully immunized.

Awards
Sam Blue (Magnolia parent) was selected as the Missouri Head Start Association and the Region VII Head Start Association’s 2011 Father of the Year.

In-Kind Contributions
In order to operate, the Head Start program is required annually to generate 20% of its funding from non-federal in-kind contributions. In-Kind is an allowable donation of materials, space, services and/or time that a Head Start program needs in order to deliver the full range of Head Start services. In-Kind is extremely important because our program is only funded for up to 80% of the total cost necessary to effectively run and operate.

Parent Involvement
There are many ways for parents to be involved in the Head Start Program. We have parent meetings, classroom activities, Policy Council, field trips and activities to do at home to extend the classroom learning. In 2011, over 1,000 parents volunteered in the program logging nearly 7,500 volunteer hours.

Head Start Financial Report

Revenues
Public Funds –
Government Grants/Fees 11,760,487
Private Funds –
Program Service Fees 127,685
Total Revenue 11,888,172

Expenses
Salaries & Benefits 4,130,896
Program Expenses 6,639,660
Indirect Allocation 1,117,616
Total Expense 11,888,172

Net Surplus/(Deficit) 0
Partners

Grace Hill engages strategic partners to advance the social, professional and economic systems that affect neighborhoods. Together, we strive for partnerships to impact real community change. We are grateful to the following organizations for their leadership in our collective work to enable healthy, productive lives.

AARP
Abra-Kid-Abra
Accounting Software Consulting
Advantage Capital Partners
Alderman Freeman Bosley, Sr.
Alderman Lewis E. Reed
Alderman Matt Villa
Alderman Shane Cohn
Alderman Stephen Conway
Alderwoman April Ford-Griffin
Alderwoman Dionne Flowers
Alderwoman Jennifer Florida
Alpine Shop
Ameren UE
American Businesses Communications
American Direct Marketing Resources, LLC
American Legion Post #3
American Legion Post #37
American Legion Post #555
American Lung Association
AmeriCorps St. Louis
Ameristar
ARAMARK
ARCHS
Arcturis
Atlantic Express of Missouri Inc.
Bach Society of Saint Louis
Bank of America
Beginning Babies With Books
Beirne Trophy & Awards, Inc.
Better Family Life
Beyond Housing
Big Brothers Big Sisters of Eastern Missouri
Borders Books
Boy Scouts of America
Brentwood Chapter 429
Bryan Hill Elementary, SLPS
Build-A-Bear Workshop
Campaign for College Hill
Capes, Sokol, Goodman & Sarachan, P.C
Cardinal Ritter Senior Services
Carondelet Ecumenical Council of Churches
Carondelet Girl Scouts of America
Carondelet Historical Society
Carondelet Leadership Academy
Lions Club of Carondelet
Catholic Charities
Centene Center for Arts and Education
Center for Hearing and Speech
Center for the Acceleration of African American Business
Children’s Behavioral Health Coalition of St. Louis
Choices Federal Credit Union
Circus Flora
City Academy
Clarke Power Services
Clay Elementary, SLPS
ClearPoint Credit Counseling Solutions
Clifton Gunderson, LLP
COCA
Coca-Cola Company
College Bound
Commerce Bank
Community Renewal and Development, Inc.
Compton Drew Middle School, SLPS
Confluence Partnership
Congressman Wm. “Lacy” Clay Jr.
Connections to Success
Contemporary Art Museum St. Louis
Coviden Partnership for Neighborhood Wellness
Craft Alliance
Craftsman Lodge #717
Crown Candy Kitchen
De La Salle Middle School
Dial Henkel Corp.
Dunbar Elementary School, SLPS
Durham School Services
Earth Mirrors
El Mundo Latino
Ending Homelessness
Enterprise Rent-A-Car
Eventive Marketing
Family Resource Center
Family Support Network
Federal Reserve Bank of St. Louis
Ferguson Lion’s Club
Fifth Third Bank

Patch Neighborhood Center

It is early in the morning at the Patch Neighborhood Center but the center is already bustling with activity. One volunteer after another arrives to lend a hand in the food pantry, answer phones at the front desk, sort out donated clothing, or setting up the dining room for the daily lunch that is served to seniors. Many of the individuals who now volunteer their time at Patch at one time came to the Patch Center for help. Treated with kindness and respect they wanted to give something back. The next time they returned as volunteers, ready to help others as they themselves had been helped. It is this give and take from one person to another that makes Patch the special place that it is and a beloved part of the community.
St. Louis Community Credit Union moved into the hub last fall. This partnership has resulted in more outreach and capital financial capacity being invested in the neighborhood. Residents in the College Hill neighborhood have benefitted greatly from the Credit Union’s presence. During this time, 140 new customers from the neighborhood opened up an account at the credit union. Some who had car loans with high interest rates were able to refinance their loan through the credit union to take advantage of a lower interest rate.
Pasta House Company
PNC Bank
Portfolio Gallery and Education Center

President of St. Louis Board of Aldermen Lewis Reed
Provident
Prudential Financial, Inc.
Pulaski Bank
Queen of Peace Center
Raging Rivers Waterpark
Ranken Technical College
Ready Readers
RHCDA
S. M. Arnold Inc
Saint Louis University
Salvation Army
Senator Kit Bond
Senator Robin Wright Jones
Shearwater Education Foundation
Shop ‘n Save
Slate
S M Wilson
Small Business Administration
Society of St. Vincent De Paul
Springboard
SSDN
St. Gerard Majella Parish
St. John Vianney High School
St. Louis Air Pollution Control
St. Louis American
St. Louis Area Agency on Aging
St. Louis Area Food Bank
St. Louis Art Museum
St. Louis Black Repertory Company
St. Louis Children’s Initiative
St. Louis City
St. Louis City Department of Human Services
St. Louis City Department of Parks
St. Louis City Department of Streets
St. Louis Community College
St. Louis Community Development Administration
St. Louis Community Credit Union
St. Louis City Continuum of Care
St. Louis Development Corporation
St. Louis For Kids
St. Louis Health Department
St. Louis Internship Program
St. Louis Metropolitan Police Department
St. Louis Public Library
St. Louis Public Schools
St. Louis Regional Clean Cities
St. Louis Science Center
St. Louis Symphony
St. Louis University Center for Counseling and Family Therapy
St. Louis University School of Nursing
St. Louis Variety Club
St. Patrick Center
St. Timothy’s Episcopal Church
Stevens Middle School, SLPS
Sun Ministries, Inc.
Ted Drewes
TEE and E Trucking, Inc.
The Episcopal Diocese of Missouri
The FAM Cultural Academy
The Magic House
The National Black Tourism Network
The Salvation Army
The Sheldon Concert Hall & Art Galleries
Trailnet
U.S. EPA Region 7
U.S. Marine Corps
UMB
Unico Inc.
United Way of Greater St. Louis
University of Missouri
University of Missouri-St. Louis
Urban League of Metropolitan St. Louis
Urban League Young Professionals
Urban Strategies
UrbanFuture
Ursuline Academy
US Bank
Vashon High School, SLPS
Villa Duchesne/Oak Hill School
Vision for Children at Risk
Voiture Locale 38-40/8
Walker Scottish Rite Clinic
Washington University in St. Louis
Webster University
Wells Fargo Advisors
Wesley House Association
Wisdom Institute Education District
Wyma Center
YMCA
Youth and Family Center
Youth In Need
Youth Leadership Center
YWCA Head Start/Early Head Start
Generations of Grace
Vickie Garry-Lomax and Brianna Enlow

Spend a few hours at Grace Hill and you will soon realize that the whirlwind of activity surrounding you is largely created by one very energetic volunteer named Vickie Garry-Lomax. One minute Vickie is filling out a 100 neediest application for a young mother who doesn’t have enough money to put presents under the tree for her young children. Twenty minutes later you catch a glimpse of Vickie escorting a group of small children to Peace Park to work in the community garden. Later in the day, Vickie will spend time working on an upcoming community event for the local neighborhood children. Depending on the time of the year it might be a Halloween party, a visit from Santa or an Easter Egg Hunt. Vickie first became involved with Grace Hill in 2000 after she lost her health insurance and needed a doctor. While she was there she asked a social worker about volunteer opportunities. The rest as they say is history. Vicki has volunteered in the health centers, recruited for the Head Start Program, taught Neighborhood College classes, and served as a Communication Center Leader. Grace Hill has also been fortunate to have Vickie as a board member on Grace Hill Settlement and Grace Hill Health Centers Board of Directors.

The legacy of volunteerism and service to the community does not end with Vickie. Her daughter Yolanda Enlow works for Grace Hill Health Centers at St. Patrick’s Center as an L.P.N. She provides nursing care for the homeless patients who seek services at St. Patrick’s. Yolanda enjoys working with people and likes to take on challenges. When she was a young girl, Yolanda would accompany Vickie after church on visits to the elderly and the homebound.

Yolanda’s daughter and Vickie’s granddaughter Brianna, who is in the ninth grade at Life for Life Academy, is carrying on the family tradition of volunteerism. Recently Brianna participated in the Images of Grace Photography project for Grace Hill. This past summer, she attended a program at St. Louis University where she found opportunities to volunteer on a regular basis. When she wasn’t at St. Louis University or taking photographs, Brianna could be found working in the community garden at Peace Park. When some of Brianna’s friends had family problems, Brianna’s mother, Yolanda opened the door to her home and invited her friends to come and stay with their family while their family problems were being resolved.

Martin Luther King, Jr. once said “everybody can be great because anybody can serve… You only need a heart full of grace. A soul generated by love.” Vickie, Yolanda, and Brianna are shining examples of what can be accomplished with grace and love.
1. Administrative Office - The Chapel
   2600 Hadley Street • 63106

2. Carondelet Head Start Center
   8221 Minnesota Avenue • 63111

3. Compton Drew ILC Afterschool Site*
   5130 Oakland • 63110

4. Dunbar Afterschool Site*
   1415 No. Garrison Avenue • 63106

5. Gateway Afterschool Site*
   1200 N. Jefferson • 63106

6. Hope Is Moving In – Clay School*
   3820 North 14th Street • 63107

7. Howard Branch Head Start Center
   1819 N. 22nd Street • 63106

8. Langston Afterschool Site*
   5511 Wabada Avenue • 63112

9. Long Afterschool Site*
   5028 Morganford Road • 63116

10. Lyon @ Blow Afterschool Site*
    516 Loughborough • 63111

11. Magnolia Head Start Center
    2725 Alhambra Court • 63118

12. Patch Neighborhood Center and
    Head Start Center
    7925 Minnesota • 63111

13. South Grand Head Start Center*
    3632 South Grand • 63118

14. Water Tower Hub and Head
    Start Center
    2125 Bissell • 63107

15. Women’s Business Center -
    Larry Parker Business
    Development Center**
    2125 Bissell • 63107

* In 2012, these sites are no longer in operation
** New location as of October 2011