“home”
Dear Friends,

Until the recent economic downturn, many people believed that losing a home or being homeless was something that happened to other people. Commonly, it was assumed that the homeless found themselves in this situation because they made poor choices, used bad judgment, or were deficient or ill prepared for life in some way. This opinion prevailed until recently when the recession leveled the playing field and suddenly the people who lost their homes and/or became homeless were people we knew: our neighbors, family members – or in the worst case scenario – ourselves.

We chose to focus this year’s annual report on “home.”

Why? Because the home is the nucleus of the community. TeAushia and her three children were homeless before coming to Grace Hill Settlement House and becoming involved in its programs. Today, TeAushia is an AmeriCorps Ranger who gives back to her community through her work on the Riverfront Trail. The Riverfront Trail is an important resource in her community and for the people who live there because it serves as a peaceful oasis from the chaotic realities of urban daily life. TeAushia and her children now live in a home of their own and TeAushia is looking forward to going back to school when she completes the AmeriCorps Program. Her children are enrolled in school and they feel secure knowing where they will be when school resumes in the fall.

Each day, every day Grace Hill Settlement House has an opportunity to make a lasting difference in the life of an individual, a family, the community. When families feel safe and secure, they are more likely to contribute the personal and material resources that strengthen their community. For the people we serve, the Settlement House is the first place they go to help in building, even rebuilding, their home.
Strong communities are not only places where neighbors look out for one another but also places where there is a shared interest in the welfare of the community. The following are some of the ways Grace Hill Settlement House made a difference in the community in 2010:

• Head Start received a $500,000 four-year grant from PNC Bank to fund the “Grow Up Great in St. Louis” program.

• Grace Hill AmeriCorps program was named one of 52 of the Most Innovative AmeriCorps State Programs in the US.

• Grace Hill Settlement House’s Afterschool Program expanded to 7 schools serving over 200 children.

• Launched Early Head Start program serving 20 infants/pregnant mothers and their families.

• Coretha Bynum-Dabney, a teacher at Bethlehem Lutheran Head Start, received the PNC Early Childhood Education Award.

• The City of St. Louis’ Mayor’s Office presented Grace Hill with the 2010 Quality of Life Award for our work to improve urban communities.

Grace Hill is proud to be part of a larger community of foundations, corporations, non-profit organizations and individuals who are committed to and have an interest in the welfare of the community. Thank you for your support.

"Home is a notion that only nations of the homeless fully appreciate and only the uprooted comprehend."

– Wallace Stegner
“When I started the AmeriCorps program I was homeless and now I live in a townhouse in Soulard. My life turned 180 degrees, it completely changed things...I have a whole new skill set now.”
Meet TeAushia.

Grace Hill’s AmeriCorps Rangers are not “one size fits all” people. This is certainly true about TeAushia Howard, a 31-year-old single mother of two girls and one boy. When TeAushia applied to the AmeriCorps Ranger Program, she was living in transitional housing. Since serving as an AmeriCorps Ranger, TeAushia reflects on her experience with a grin, “I learned more about plants than I ever wanted to know.” Recently, TeAushia went to Joplin and provided support to people who had just discovered that a missing family member had died in the tornado. Most people would shy away from such a difficult task.

TeAushia, who lost her own mother when she was young, felt that she could offer comfort and support because of her personal experience. Today, TeAushia and her family have their own apartment and she is engaged to be married. Grace Hill’s Images of Grace project has inspired TeAushia to take up photography, and one of her dreams is to work as a photographer. It is through TeAushia’s images and words that we bring you our 2010 Annual Report.

TeAushia’s story and Grace Hill Settlement House’s story are woven together. Grace Hill creates a sense of place for families. From there we join hands with families to help them grow in stability and security to make their home and their communities stronger, healthier and more self-reliant.

Follow along and discover how Grace Hill helped TeAushia and her family find a sense of belonging and a new home.
Our Mission: Providing opportunities for individuals, families and communities to be stronger, healthier and more self-reliant.

Core Values

**Accountability**  
To be self-directed and independent, responsible for defined performance outcomes.

**Excellence**  
Innovation to meet the highest standard of quality.

**Customer Focus**  
Providing excellent customer service both internally and externally in a culturally competent manner.

**Integrity**  
Conduct that is ethical, equitable and transparent.

**Professionalism**  
Consistently demonstrating best industry practices and performing at a level of excellence.

**Respect**  
Unconditional appreciation and understanding of the different orientations an individual may offer.

**Team Oriented**  
Dedication to a common goal through coordinated customer-focused activities.

Value Proposition

Foster social and economic growth for neighborhoods in the St. Louis area, building strong, healthy, helping communities in which neighbors help themselves and others.
The Presidents’ Council

The Presidents’ Council maximizes the capacity of Grace Hill (collectively, Grace Hill Health Centers, Inc. and Grace Hill Settlement House) to fulfill its role as a network of settlement houses and community health centers; thereby, advancing the lives of individuals, families, and communities served, and the greater St. Louis community. Consequently, those living in challenged communities are active and contributing members to the social and economic strength of St. Louis and to global America as a whole.

Members of the Presidents’ Council serves as key advisors in guiding strategy and leveraging corporate relationships for Grace Hill.
Grace Hill relies on unrestricted gifts to help us meet the daily needs and demands of building healthy, productive lives. We gratefully acknowledge the following donors whose generous contributions make a direct impact in St. Louis each day.

**Benefactor**
- Mr. and Mrs. Laurance Browning, Jr.
- Ambassador and Mrs. G. H. Walker, III

**Guardian**
- Mr. and Mrs. Robert G. Schwendinger
- Mr. and Mrs. Frank Thurman, Jr.

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- Mr. and Mrs. Peter Bunce
- Mr. and Mrs. Henry Citchen
- Laura and John Meyer
- Dr. John S. Meyer

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- Dr. Sharon Tucker and Mr. Eric Marquardt
- Mr. William R. Van Luven

**Friend**
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- Ms. Elizabeth Pecha-Poelker
- Mr. and Mrs. Lucas Rouggly
- Mr. Ronald Saks
- Mr. John Paul Santucci
- Mr. and Mrs. Alvin Siteman

**Neighbor**
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- Ms. Virginia R. Campbell
- Mrs. Henry Day
- Mrs. Barbara Drey
- Mr. and Mrs. John G. Dubuque
- Mr. David Roberts and Ms. Sue Fischlowitz
- Mr. and Mrs. Richard Halpern
- Ms. Barbara Fraser and Mr. C. Norman Jones
- Mr. and Mrs. Robert F. Killion
- Mr. and Mrs. Ward M. Klein
- Mr. and Mrs. Christopher Knight
- Mr. and Mrs. Kenneth Kranzberg
- Ms. Lucy Bordewick
- Mr. and Mrs. Thomas H. Boudinet
- Mrs. Christine A. Brochtrup
- Ms. Cynthia Brown
- Mr. and Mrs. Larry C. Brown
- Sr. Betty Brucker, FSM
- Mr. Theodore Buerger
- Ms. Yvonne Buhliger
- Ms. Jeanne Canada
- Ms. Sara Canavan Loyet
- Mr. Lorenzo Carter
- Ms. E. Rebecca Case and Mr. Thomas R. McReynolds
- Dr. and Mrs. Lewis R. Chase
- Mr. Thomas J. Geller and Ms. Jane C. Cocalis
- Ms. Laura T. Cohen
- Dr. and Mrs. Harry Cole
- Ms. Kim Commack
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- Mr. Alvin Gold
- Dr. and Mrs. Larry D. Grieshaber
- Mr. and Mrs. David S. Grossman
- Mr. and Mrs. Edward A. Grossmann
- Mrs. Emily Guignon
- Mr. Thomas R. Guignon
There are things bigger than me in the world and if I focus on those things that are bigger than me, I’m generally happier and I do a lot better in my life—it is a lot more important to think about other people first, just do what you can. Everyone can do something to help someone else no matter how much money you have.”

– TeAushia
Corporations

Air Masters Corporation
American Direct Marketing Resources, LLC
Aramark
Assumption Church
Build-A-Bear Workshop
Carondelet Ecumenical Council of Churches
Carondelet Holdings, LLC
Christ Memorial Baptist Church
Craftsmen Lodge No. 717 = Memorial Fund AF & AM
Deaconess Auxiliary
deVan Sealants, Incorporated
E. M. Harris Construction
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Family Care Center
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Greater St. Louis Book Fair
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Gunter Salt Company
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S.M. Arnold, Inc.
Security Lumber & Supply Co.
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St. Martin’s Episcopal Church
St. Peter’s Episcopal Church
St. Timothy’s Episcopal Church
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Unico, Inc.
United Food and Commercial Workers
Union Local #655
United Way of Greater St. Louis
Wells Fargo Advisors

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Ms. Rhonda Kerley
Ms. Irma King
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Ms. Gail L’Hote
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VFW Post 4223
Ms. Amy Lambkin
Ms. Glenda LaTour
Ms. Kathy Lawrence
Mr. David Leicht
Lemay VFW Post 4223
Ms. Tiffany Lentz
Lions Club of Carondelet
Ms. Bonita Lloyd
Ms. Mary Mann
Ms. Caroline Martin
Ms. Darlene Martin
Ms. Cindy Teasdale and Mr. Bill McGowan
Ms. Nadean McGrath
Ms. Pat Meyer
Ms. Karen Mitchell
Mr. Edward Moore
Mr. H. W. Nossor
Olive Branch Lodge #576
Ms. Sharon Ott
Pomgranate-Pyramid Lodge #95
Preservation Research Office
QC Holdings, Inc.
Ribaudo’s Auto Repair
S.M. Arnold, Inc.
Security Lumber & Supply Co.
St. Barnabas Episcopal Church
St. Louis Lodge No. 5 I.O.O.F.
St. Martin’s Episcopal Church
St. Peter’s Episcopal Church
St. Timothy’s Episcopal Church
Truck Centers, Inc.
Unico, Inc.
United Food and Commercial Workers
Union Local #655
United Way of Greater St. Louis
Wells Fargo Advisors

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Bank of America Charitable Foundation, Inc.
Ken and Mary Bower Donor Advised Fund
The Bunce Charitable Lead Unitrust
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Hauck Charitable Foundation
Incarnate Word Foundation of Missouri
Kerr Foundation
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Monsanto Fund
Pershing Charitable Trust
The Pillsbury Foundation
PNC Foundation
Herman T. & Phenie R. Pott Foundation
Pulley Foundation
Schwendinger Family Charitable Fund
Sidener Foundation
St. Louis American Foundation
Norman J. Stupp Foundation
The Feinstein Foundation
The Riptide Fund at The Boston Foundation
The TJX Foundation
Trio Foundation
Whitaker Foundation
The Herbert A. and Adrian W. Woods Foundation

Water Tower Capital Project

Edward D. Jones and Company Foundation
The Honorable and Mrs. G. H. Walker, III
The Pillsbury Foundation
Richard Miles and Patricia Whitaker
The Very Rev. Michael Kinman

Tributes and Memorials

in memory of Greg Canavan
Sara Canavan Loyet
in honor of Mary Christensen's birthday
Augusta T. Feehan
in honor of Ray Dobinsky
Sanford J. Spitzer
in honor of John Greeson with gratitude
Moneta Group
in honor of Rod Jones
Mr. and Mrs. Kenneth J. Bower
in memory of Mary McLafferty
Margaret Villar
in honor of Dr. John Meyer, Sr.
Jonathan Rill
in honor of Merry Christmas to Philip and Steve
Augusta T. Feehan
in memory of Joan Voss
Mitchell L. Baris
in memory of Jeanne Wingmann
John J. Ebeling

Contributions to Grace Hill Health Centers, Inc.

Grace Hill Health Centers, Inc. and Grace Hill Settlement House share a Development Office. Together, we are proud to recognize these generous donors who help to advance its mission to serve our neighbors by providing high quality health care and exceptional service, while promoting healthy lifestyles.

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Mr. and Mrs. Thomas H. Boudinet
Anonymous
Sr. Betty Bruckner, FSM
Ms. Yvonne Buhlinger
The Bunce Charitable Lead Unitrust
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Ms. Joan D'Ambrose
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St. Louis Christmas Carolers Association
Mr. and Mrs. Francis O. Trotter, III
Mr. William R. Van Luven
Mr. Alvin L. Werner
Grace Hill engages strategic partners to advance the social, professional and economic systems that affect neighborhoods. Together, we strive for partnerships to impact real community change. We are grateful to the following organizations for their leadership in our collective work to enable healthy, productive lives.

AARP
Abra-Kid-Abra
Accounting Software Consulting
Advantage Capital Partners
Alderman Freeman Bosley, Sr.
Alderman Lewis E. Reed
Alderman Matt Villa
Alderman Shane Cohn
Alderman Stephen Conway
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Aldermanwoman Dionne Flowers
Aldermanwoman Jennifer Florida
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American Legion Post #555
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Ameristar
ARAMARK
ARCHS
Arcturis
Atlantic Express of Missouri Inc.
Bach Society of Saint Louis
Bank of America
Beginning Babies With Books
Beirne Trophy & Awards, Inc.
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Beyond Housing
Big Brothers Big Sisters of Eastern Missouri
Boy Scouts of America
Brentwood Chapter 429
Bryan Hill Elementary, SLPS
Build-A-Bear Workshop
Campaign for College Hill
Capes, Sokol, Goodman & Sarachan, PC
Cardinal Ritter Senior Services
Carondelet Ecumenical Council of Churches
Carondelet Girl Scouts of America
Carondelet Historical Society
Carondelet Leadership Academy
Lions Club of Carondelet
Catholic Charities
Centene Center for Arts and Education
Center for Hearing and Speech
Center for the Acceleration of African American Business
Central Catholic St. Nicholas School and Academy
Chase Park Plaza Cinema
Child Day Care Association
Children’s Behavioral Health Coalition of St. Louis
Choices Federal Credit Union
Circus Flora
City Academy
Clarke Power Services
Clay Elementary, SLPS
ClearPoint Credit Counseling Solutions
COCA
College Bound
Commerce Bank
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Compton Drew Middle School, SLPS
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Craftsman Lodge #717
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Legal Services of Eastern Missouri
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Lifetouch Photography
Lincoln University
Little Sisters of the Poor
Long Middle School, SLPS
Lowe’s
“I know that even if I don’t have a dime in my pocket I can be happy…I choose to be happy.”

– TeAushia
“The ache for home lives in all of us, the safe place where we can go as we are and not be questioned.”

– Maya Angelou

Great Rivers Greenway

Since 2003, Great Rivers Greenway District (GRG) has been by far the largest local contributor to the Grace Hill AmeriCorps Trail Ranger Project. The GRG contribution is leveraged to meet the required match of the Corporation for National Service. The Ranger Project acts as community stewards for GRG’s wonderful North Side investments which benefit its residents and the region.

Major Great Rivers Greenway infrastructure projects have included the Riverfront Trail, the Trestle at Branch Street (a bikeway), and the McKinley Bridge Bikeway. The Iron Horse Trestle, an innovative bikeway with landscaping features, will become one of the most important attractions in North City when completed. GRG has also been a consistent supporter for the development of the Mary Meachum Freedom Crossing and is currently working to tie the National Park Service closer to North St. Louis.

Great Rivers Greenway has been a constant partner in Grace Hill’s effort to meet our mission of building opportunities for stronger, healthier and more self-reliant communities.
### Assets

#### Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,164,229</td>
<td>$211,231</td>
</tr>
<tr>
<td>Receivables:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>1,707,682</td>
<td>1,217,382</td>
</tr>
<tr>
<td>Promises to give – short-term</td>
<td>1,150,267</td>
<td>1,054,681</td>
</tr>
<tr>
<td>Investments</td>
<td>2,409</td>
<td>412,964</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>263,089</td>
<td>284,670</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>4,287,676</td>
<td>3,180,928</td>
</tr>
<tr>
<td>Promises to give – long-term</td>
<td>240,045</td>
<td>40,620</td>
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<tr>
<td>Investments</td>
<td>—</td>
<td>1,034,048</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>2,451,184</td>
<td>2,564,919</td>
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<tr>
<td>Beneficial interest in trust</td>
<td>289,110</td>
<td>275,770</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$7,268,015</strong></td>
<td><strong>$7,096,285</strong></td>
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</tbody>
</table>

#### Liabilities

#### Current Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$1,486,471</td>
<td>$942,468</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>381,915</td>
<td>257,372</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>123,590</td>
<td>35,890</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>8,674</td>
<td>8,317</td>
</tr>
<tr>
<td>Advances on line of credit</td>
<td>69,946</td>
<td>300,000</td>
</tr>
<tr>
<td>Due to affiliated agency, net</td>
<td>157,779</td>
<td>195,965</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,228,375</td>
<td>1,740,012</td>
</tr>
<tr>
<td>Accrued pension costs</td>
<td>2,442,124</td>
<td>2,243,818</td>
</tr>
<tr>
<td>Long-term debt</td>
<td>171,670</td>
<td>180,344</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>55,421</td>
<td>63,345</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$4,897,590</strong></td>
<td><strong>$4,227,519</strong></td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted – undesignated</td>
<td>509,558</td>
<td>1,065,073</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>1,860,867</td>
<td>1,803,693</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>2,370,425</strong></td>
<td><strong>2,868,766</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$7,268,015</strong></td>
<td><strong>$7,096,285</strong></td>
</tr>
</tbody>
</table>

The information above has been extracted from the audited consolidated financial statements of Grace Hill Settlement House and North Side Neighborhood LLC. Complete and comparative December 31, 2011 audited financial statements can be obtained from the organization upon request.
Grace Hill Settlement House: Consolidated Statement of Activities

For the Year Ended December 31, 2010

<table>
<thead>
<tr>
<th>Public Support, Revenue and Gains</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government grants</td>
<td>$14,752,134</td>
<td>$—</td>
<td>$14,752,134</td>
</tr>
<tr>
<td>Contributions - United Way</td>
<td>18,459</td>
<td>715,140</td>
<td>733,599</td>
</tr>
<tr>
<td>Contributions</td>
<td>360,550</td>
<td>806,616</td>
<td>1,169,166</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>407,988</td>
<td>—</td>
<td>407,988</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td><strong>15,539,131</strong></td>
<td><strong>1,523,756</strong></td>
<td><strong>17,062,887</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenue and Gains (Losses)</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program service fees</td>
<td>309,851</td>
<td>—</td>
<td>309,851</td>
</tr>
<tr>
<td>Rental income</td>
<td>52,856</td>
<td>—</td>
<td>52,856</td>
</tr>
<tr>
<td>Net realized and unrealized gains on investments</td>
<td>65,437</td>
<td>—</td>
<td>65,437</td>
</tr>
<tr>
<td>Investment income</td>
<td>20,167</td>
<td>—</td>
<td>20,167</td>
</tr>
<tr>
<td>Change in value of beneficial interest in trust</td>
<td>—</td>
<td>13,340</td>
<td>13,340</td>
</tr>
<tr>
<td>Loss on disposal of property and equipment</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Other income</td>
<td>77,420</td>
<td>—</td>
<td>77,420</td>
</tr>
<tr>
<td><strong>Total Revenue and Gains</strong></td>
<td><strong>525,731</strong></td>
<td><strong>13,340</strong></td>
<td><strong>539,071</strong></td>
</tr>
</tbody>
</table>

| Net Assets Released from Restrictions | 1,479,922   | (1,479,922)             | —           |
| Total Public Support, Revenue and Gains | **17,544,784**| 57,174                | **17,601,958** |

**Expenses**

<table>
<thead>
<tr>
<th>Program Services</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early childhood services</td>
<td>13,432,178</td>
<td>—</td>
<td>13,432,178</td>
</tr>
<tr>
<td>Community &amp; Economic development</td>
<td>2,285,368</td>
<td>—</td>
<td>2,285,368</td>
</tr>
<tr>
<td>Family advancement</td>
<td>866,849</td>
<td>—</td>
<td>866,849</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>16,584,395</strong></td>
<td>—</td>
<td><strong>16,584,395</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supporting Activities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>1,124,256</td>
<td>—</td>
<td>1,124,256</td>
</tr>
<tr>
<td>Fundraising</td>
<td>276,766</td>
<td>—</td>
<td>276,766</td>
</tr>
<tr>
<td><strong>Total Supporting Activities</strong></td>
<td><strong>1,401,022</strong></td>
<td>—</td>
<td><strong>1,401,022</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>17,985,417</strong></td>
<td>—</td>
<td><strong>17,985,417</strong></td>
</tr>
</tbody>
</table>

**Increase (Decrease) in Net Assets**

| Before Other Changes              | (440,633)    | 57,174                 | (383,459)   |
| Other Changes                     | (114,882)    | —                      | (114,882)   |
| **Increase (Decrease) in Net Assets** | (555,515)  | 57,174                 | (498,341)   |
| Net Assets, beginning of year     | 1,065,073    | 1,803,693              | 2,868,766   |
| Net Assets, end of year           | $509,558     | $1,860,867             | $2,370,425  |

Grace Hill Settlement House has been a proud member of the United Way of Greater St. Louis since 1924. The United Way provides a cost-effective way of raising and channeling financial resources into community needs. These financial resources are the seed for agencies to secure matching revenue from other sources, sometimes two to three times as much. Without the help of the United Way, millions of dollars would be lost, thereby hindering community wellness.
Community Development

As a result of shared agreement with neighbors and stakeholders, Grace Hill Settlement House works to achieve healthy and economically viable neighborhoods by engaging neighbors in culturally relevant ways, improving environmental conditions, amplifying the collective voice of the community and fostering a strong economic system.

- 1383 neighbors exchanged 6,360 time dollars for services valued at $47,770.00.

- Grace Hill AmeriCorps program was named one of 52 of the Most Innovative AmeriCorps State Programs in the United States.

- Tayon Brewster, AmeriCorps Trail Ranger, participated in a National Public Service Campaign for the Corporation for National and Community Service.

- 574 diesel engines were retrofitted for air improvement in North St. Louis through a grant from the EPA using ARRA funds. This saved 809 tons/year in toxic emissions.

- Grace Hill lead the Downtown No Idling Initiative in partnership with the City of St. Louis, RCGA, American Lung Association, and others to post No Idling signs on city streets and businesses.

- The Missouri Community Service Commission presented the Martin Luther King Jr. Day of Service Award to the Grace Hill AmeriCorps Project and their partners, United Way of Greater St. Louis and AmeriCorps St. Louis. The project, designated best in Missouri, established the first annual citywide service event.

Family and Economic Development

Grace Hill Settlement House works in partnership with our neighbors and stakeholders to maintain and enhance the quality of life for seniors and special needs populations in their homes and communities by engaging a network of active, trained neighbors to provide social and basic needs support.

- 35% of business owners will start a business as a result of the training and counseling they received at the Women’s Business Center.

- 517 evictions and foreclosures were prevented in 2010, allowing families to remain in their homes.

- In 2010, Grace Hill provided emergency assistance that stabilized 2,290 households and benefitted 7,013 individuals, dependent children and the elderly.

- 2,290 families received case management and emergency services which resulted in 43% of these families becoming more stable.

- The Homeless Prevention Program helped 57% of families and individuals move to a permanent housing situation.

- 489 seniors received the support and assistance necessary to prevent premature institutionalization.

- 557 students attended the afterschool program which provided academic enrichment opportunities and supplemental activities; the program expanded to 7 middle and elementary schools in the St. Louis Public School District.

Other Highlights

- Grace Hill Settlement House was awarded the Quality of Life Award by the St. Louis Development Corporation.

- Rod Jones was honored as Non-Profit Executive of the Year by the St. Louis American Foundation, St. Louis RCGA, and the Urban League of Metropolitan St. Louis.

- In 2010 our team of 2,108 volunteers-interns recorded 122,600.76 hours of service.
Grace Hill Settlement House is a grantee of the **Head Start** program, serving 3-5 year old children and their families in St. Louis City.

This comprehensive school readiness program is recognized as one of the most cost-effective and successful programs in the nation for children.

During the 2009/2010 program year, we averaged an enrollment of 1,500 children per month. Our total cumulative enrollment of children was 1,849, and 1,698 families received Head Start services.

We believe that the parent is the child’s first educator and together we guide and nurture the child. We place a special focus on academics, social and emotional development, health and family support.

This Federally funded program provides education, support and leadership opportunities for many of St. Louis’ most vulnerable families. According to the Head Start Act of 2007, Grace Hill is required to report yearly to all stakeholders. This is a highlight of outcomes for the 2009/2010 school year.

<table>
<thead>
<tr>
<th>Policy Council</th>
<th>Policy Council</th>
<th>Policy Council</th>
<th>Policy Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Officers</td>
<td>Christi Blust</td>
<td>Rebecca Glenn</td>
<td>Monuella Murry</td>
</tr>
<tr>
<td>Vivian Cook, Chair</td>
<td>Pat Blythe</td>
<td>Evelyn Johnson-Ray</td>
<td>Najla Pendleton-Smith</td>
</tr>
<tr>
<td>Sam Blue, Vice Chair</td>
<td>Charles Conners</td>
<td>Alex Kanter</td>
<td>Isais Perez</td>
</tr>
<tr>
<td>Keisha Shelton, Secretary</td>
<td>Patricia Costello</td>
<td>Charme Laskley</td>
<td>Shequetta Tousaint</td>
</tr>
<tr>
<td>Catrina Chambers, Treasurer</td>
<td>Misty Crawford</td>
<td>Cecelia Luecking</td>
<td>Carol Walker</td>
</tr>
<tr>
<td>Keith Falker, Parliamentarian</td>
<td>Linda Decosta</td>
<td>Dorothy Martin</td>
<td>Michele Williams</td>
</tr>
<tr>
<td></td>
<td>Ray Dobinsky</td>
<td>Meghan Mobley</td>
<td>Raymond Winston</td>
</tr>
<tr>
<td></td>
<td>Isabel Padilla Garcia</td>
<td>Chaquita Moore</td>
<td>Shonna Young</td>
</tr>
</tbody>
</table>

2010 Solutions Breakfast featuring Dr. Robert Archibald of the Missouri History Museum

Friends and supporters of Grace Hill gathered at the Missouri History Museum for the annual **Solutions Breakfast** in May to hear from esteemed city leader, Dr. Robert Archibald.

The complex web of social, economic, racial and health problems in the urban core of St. Louis, and Grace Hill’s pivotal role in the history of health and human services throughout this historic city, inspired powerful remarks from Dr. Archibald and intense discussion among the audience. The Solutions Breakfast is an opportunity for friends of Grace Hill to come together and learn more about the relevant work of Grace Hill, made possible through the generous support of our community. Politics, society, reform, and history underscore the annual discussion event which focuses on the solutions Grace Hill offers the people we serve.
Child Outcomes Report Readiness for Kindergarten

Grace Hill Head Start Child Outcomes are derived from the Creative Curriculum-Developmental Continuum Assessment System and linked to the federally mandated child outcomes framework and the Missouri Pre-Kindergarten Standards. Children are assessed throughout the year and the data is collected and analyzed in the fall, winter and spring. Information is used for individual, group and program planning. For the purposes of this report, the data is based upon the developmental areas as defined in the Missouri Pre-K Standards. Chart No. 1 shows the growth for all 3- to 5-year-olds in the program and Chart No. 2 looks specifically at the growth for children who are kindergarten eligible in the 2010–2011 school year.

The data shows that children have shown progress in meeting the Pre-K Standards. For both groups of children the largest growth was seen in Math Standards ((19 points for 3-5 year olds; 17 points for kindergarten eligible). For children entering kindergarten, the mean for all areas of development rose between 14 and 17 points with the range being 91-95%.

![Graph showing child outcomes](image-url)
Healthy Children
In order for children to be fully prepared to learn, children need to be physically healthy. Through referrals and resources provided by Head Start staff, 92% of children received physical exams, 69% dental exams, and 98% were fully immunized.

Head Start Financial Report

REVENUE
Contributions/Associated Org 169,000
Program Service Fees 127,677
Government Grants/Fees 12,099,908
Total Revenue 12,227,754

EXPENSE
Salaries 3,226,198
Employee Benefits 832,012
Contracted Services 4,274,286
Professional Fees 59,634
Supplies 411,850
Occupancy 1,382,524
Computer Services 117,666
Transportation 55,326
Meals 385,947
Miscellaneous 324,175
Total Expense 11,069,618.00

INDIRECT ALLOCATION 1,158,136
Total Including Indirect 12,227,754

NET SURPLUS/(DEFICIT) 0

In-Kind Contributions
In order to operate, the Head Start program is required annually to generate 20% of its funding from non-federal in-kind contributions. In-Kind is an allowable donation of materials, space, services and/or time that a Head Start program needs in order to deliver the full range of Head Start services. In-Kind is extremely important because our program is only funded for up to 80% of the total cost necessary to effectively run and operated.

Awards
Coretha Bynum-Dabney received the 2010 PNC Bank Early Childhood Education Award at the St. Louis American Foundation’s Salute to Excellence in Education
Harriet Foiles – 2010 Margaret M. Coughlin Memorial – Head Start Coordinator of Disability Services
Awarded by the Missouri Head Start Association, the Region VII Head Start Association and the National Head Start
Villa Duchesne School – 2010 Humanitarian of the Year Award
Awarded by the Missouri Head Start Association
Misty Crawford (Bethlehem Lutheran parent and Policy Council alternate) – 2010 National Head Start Association Leadership Award
Awarded by the Missouri Head Start Association
The philanthropic arm of PNC Bank has donated $500,000 to Grace Hill Settlement House to help 250 underserved St. Louis preschoolers develop math and reading skills for Kindergarten. The program, “Grow Up Great,” partners with Maryville University, Missouri Botanical Garden, St. Louis Symphony Orchestra and the St. Louis Science Center to make preschool resources more accessible to educators and parents in the St. Louis community with a focus on:

· Encouraging interest in science, nature and music while developing math and readiness skills;
· Developing important cognitive and social skills through play;
· Supporting professional development of teachers through training;
· Exposing children to innovative technology combined with curriculum to create an uninhibited, fun learning environment;
· Educating parents on how to best use the resources available to them.

PNC has demonstrated a strong commitment to early child education through its “Grow Up Great” initiative through the use of grants, employee volunteerism and advocacy for this initiative. PNC, while new in the St. Louis area, is establishing a legacy of giving within the region through its support for school readiness for local children. Further, PNC is sparking the collaboration and advancement of several different St. Louis organizations and creating pathways for parents and teachers in low-income communities to identify new resources and opportunities to expand the minds and cultural experience of young children.
On August 17, 2010, more than 100 ARAMARK employees dedicated their time, energy and talents to transforming a small enclave in the College Hill neighborhood, called Peace Park, which has become a safe haven for residents. Volunteers completed several enhancement projects to create a more vibrant, safe, and inspiring environment, and provide the neighborhood with a much-needed public gathering place.

Since the start of the project on that August day, over 4000 volunteer hours have gone into the development and maintenance of Peace Park.

Grace Hill’s vision for College Hill is to create a cohesive community where neighbors feel safe and where they can access the same services that define “good neighborhoods”. Spelled out, this vision would include a health clinic that offers quality care, a multi-social service agency, decent housing, clean attractive streets, high performing schools, businesses that cater to the needs of the community, job training and opportunities, child care, and inviting public spaces.

Grace Hill has been turning around blighted city neighborhoods for 100 years, working with one family, one block at a time.

Otis Woodard
Resident of College Hill. Founder of Peace Park.

“When I walked around I saw a lot of people who were hungry besides me and I thought to myself, ‘God blessed me to be able to feed my own family’. I said whatever I could find to share I would share with those I met on the streets of St. Louis.”

Otis has been distributing food at Peace Park – on the giving table – for over 40 years. This project will transform the park making it a community place for celebration and sharing.
Peter Bunce and Cristy Barnes
A father-daughter duo, leading the development committee and on the Boards of
Grace Hill Health Centers, Inc. and Grace Hill Settlement House

“I remember when I was young and my mother
would come home from volunteering at the Junior
League or busy making casseroles for St. Patrick’s
Center… and hearing my parents talking about
what they were able to do that day. My parents
had a clear pleasure and a sense of accomplishment
about having contributed, even if it was in a
small way… And Grace Hill has always crept into
our family conversations.” Growing up, Cristy
Bunce Barnes recalls her parents teaching her
that giving back to the community is a gratifying,
rewarding experience. When her dad, Peter Bunce,
a long time board member for both Grace Hill
Settlement House and Grace Hill Health Centers,
Inc. suggested she chair the inaugural Images of
Grace Gala, Cristy recalls, “Dad actually asked me
if I would consider doing it, and he’s very hard to
say no to.”

Peter Bunce offers, on keeping Grace Hill in the
family, “I was delighted when my daughter, Cristy
was asked to join the board. It’s been a real joy to
work with her.” For more than twenty years,
Peter Bunce has served on one of the two Grace
Hill boards. He’s enthusiastically and successfully
led fundraising initiatives and served as an ambas-
sador for Grace Hill throughout the St. Louis
Community. His belief in the mission is at the
heart of Bunce’s volunteerism, and it is a trait
inherited by his daughter’s generation, and now
his grandchildren, too.

“A friend of mine, years ago, who was on the
board, asked me if I’d join the Grace Hill Board.
George Eberle was the Executive Director then
and I must tell you it’s been very gratifying to
see the changes that have happened. I’ve always
believed we’ve done a wonderful job at Grace Hill.
With the new hub concept coming on line, we
are reverting back to the old idea of a Settlement
House where all of the services were delivered.
When you are dealing with people in need, it is not
just one service they need, but a whole matrix of
services that reinforce one another and enable them
to really make changes in their lives.”

Cristy’s children continue the family tradition
of service, locally and abroad, and an interest
in the ongoing work of Grace Hill connects
three generations of the Bunce/Barnes family.
Reflecting on what it means to carry on her
parents’ tradition of service, Cristy turns
thoughtful, “It is gratifying to be involved…
to see the results of your efforts. We are part
of the process of making change happen.”

“Grace isn’t simply a
prayer before a meal.
It’s a way to live.”
Dr. John Meyer and John Meyer, Jr., Esq.
Father and Son Caring for Grace Hill

For more than forty years, Dr. John Meyer has served Grace Hill Health Centers as a practitioner, a board member, and key advisor. Tireless and passionate, Dr. Meyer’s advocacy for Grace Hill and Community Health Centers is central to his life’s work. Dare we admit to the cliché that the apple doesn’t fall far from the tree? Thanks to Dr. Meyer’s life-long commitment to Grace Hill, another John Meyer – his son – is following in his father’s footsteps. John Meyer, Jr. also protects and serves Grace Hill as a gifted counselor and attorney. Together, these men have ensured for the well-being of Grace Hill as an organization and for its patients and clients.

Father and son are also active members of the Grace Hill Presidents’ Council. Avid enthusiasts of nature, this extends to a third generation of Meyers. Along with a group of undergraduate students from Yale, John’s daughter Julie contributed sweat equity to the gardening, weeding and tending of Peace Park and housing units in College Hill, during the summer of 2009.

“Grace Hill is vitally important to the health care safety net,” reflects Dr. Meyer, “We have a responsibility to care for each other. Everyone is deserving of quality health care.”
Celebrating its fourth year, the Whitaker Urban Evening Series is a testimony to the success of a community-owned and led cultural series. Indeed, the Whitaker Urban Evening Series has become an institution that the community has grown to love and look forward to. It has become a catalyst for a broader, ongoing revitalization of an entire neighborhood. It has aided the ongoing efforts to beautify a jewel of a neighborhood and maximize St. Louis Place Park’s usage. It provides opportunities for low-income neighbors to be involved in the planning and implementation of the program. Through a broad range of arts, it has increased the cultural vitality of the region attracting people from across the region, thereby aiding the entire city’s revitalization movement. This event has a long-lasting positive impact on the immediate community and the region as a whole. The Whitaker Urban Evening Series is a proven event that is growing by leaps and bounds. The goal is to continue that growth while still maintaining the elements that make it a unique event.
Where is Grace Hill Settlement House?

www.gracehill.org

314-584-6900
On the cover: TeAushia Howard’s son celebrates in front of his new found home.

See TeAushia’s Story on page 4 and discover how Grace Hill inspired this young mother and helped her and her family find a new place in the world.