Grace Hill Settlement House 2013 Annual Report

There’s strength in knowing that your community cares about you.
Dear Friends, Neighbors and Partners,

We’re more than just members of this community — we own it. And, we own its successes and failures. This is the vivid reality for us at Grace Hill. That’s why we say, “Your Grace. Your St. Louis.”

We see grace as a vital resource. It is kindness and compassion. It is the thoughtful investment in our work. Creating a sense of ownership and kindness is critical to building community and fulfilling the Grace Hill mission: to provide opportunities for individuals, families and communities to be stronger, healthier and more self-reliant. Together, we are creating a better community.

Grace Hill’s success lies in our ability to engage across disciplines, boundaries, and territories. This opens doors for new innovations that arise from collaboration and collective impact.

In this year’s annual report, we highlight the important roles played by our friends, neighbors and partners. Together, we provide the diverse range of programs that offer support, opportunity and direction toward a stronger future. And, we provide the tools that individuals and families need to help themselves. But perhaps our most important impact, is that we can inspire people to participate in communities and engage in work.

There’s strength in knowing that your community cares about you.

We’re proud to be your friend, neighbor and partner. And we promise to be good stewards of your kindness.

Thank you for sharing in our work!

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The Presidents’ Council maximizes the capacity of Grace Hill (collectively, Grace Hill Health Centers, Inc. and Grace Hill Settlement House) to fulfill its role as a network of settlement houses and community health centers; thereby, advancing the lives of individuals, families, communities served and the greater St. Louis community. Consequently, those living in challenged communities are active and contributing members to the social and economic strength of St. Louis and to global America as a whole. Members of the Presidents’ Council serve as key advisors in guiding strategy and leveraging corporate relationships for Grace Hill.

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Emerson Technology Center

Thanks to the generous investment of Emerson, the Water Tower Hub is equipped with a state-of-the-art technology center. The Emerson Technology Center offers smart boards, laptops, and web access. These tools support computer literacy and provide opportunities such as seeking job openings and applying online. Lack of access to technology widens the gap in low income communities to gaining employment and education. Emerson is helping Grace Hill narrow that gap. The Emerson Technology Center is a key feature of the Water Tower Hub, utilized daily by staff, volunteers, neighbors, partners and parents. Patrick Sly of Emerson joined the Board of Directors to dedicate the tech center, citing Grace Hill’s commitment to fortifying the College Hill Neighborhood and Emerson’s partnership in helping our community become stronger, healthier and more self-reliant.

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St. Louis Christmas Carols Association
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Every attempt has been made to ensure the accuracy of this list. Please notify the Office of Development of errors or omissions by calling (314)584-6832.

Friends of Grace Hill Annual Giving Membership Levels
Partner – $25,000 and above
Benefactor – $10,000 - $24,999
Guardian – $5,000 - $9,999
Visionary – $2,500 - $4,999
Ambassador – $1,000 - $2,499
Neighbor – $500 - $999
Friend – $250 - $499
Helping Hand – $100 - $250
Images of Grace
Since 2006, Grace Hill has engaged the individuals and families we serve in the Images of Grace photography project to show the true story of our clients.

Through the lens of a camera, they open up their homes and their lives so we can understand who they are, what they do and how their lives reflect the rest of the St. Louis community.

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Director of Community & Public Arts at the St. Louis Regional Arts Commission
At Grace Hill, we are all guardians. For generations, we have come together to serve communities in need, to protect and pass along a legacy of grace. In honoring a few, we honor those who have come before and those who will follow, all of whom willingly accept the call to be a guardian of grace.

2013 Guardian of Grace Awardees
Dr. Yolette Brown
Norman Drey (posthumously)
Barnet M. McKee
PNC Bank
Whitaker Urban Evening Series
Terence Blanchard, Grammy Award winning jazz trumpeter kicked off the first concert of 2013 thanks to the generous funding from the Whitaker Foundation. Our friends at Crown Candy Kitchen hosted an exclusive post party.

Opening Night

Grace Hill had the special opportunity to host Multi-Grammy Award-winning jazz trumpeter Terence Blanchard and his quintet on the stage of the Whitaker Urban Evening Series. Mr. Blanchard was in town to open his first opera composition, Champion, at the Opera Theatre of St. Louis. The Whitaker Foundation — which provided commission support for the work and underwrites the Whitaker Urban Evening Series — provided additional funding for this special performance.

After the concert, Grace Hill hosted a private party at Crown Candy Kitchen. Terence Blanchard, the guest of honor, was joined by our partners at the Whitaker Foundation, Jazz St. Louis, Opera Theatre of St. Louis, Missouri Botanical Garden, and friends of Grace Hill for a fantastic celebration. Thank you to Crown Candy Kitchen for hosting the post party and providing a tasting of St. Louis’ favorite treats!

7th Annual Whitaker Urban Evening Series

The concert series was conceived in collaboration with the Whitaker Foundation back in 2007, and since that time over 33,000 people have attended the series in North St. Louis. The event has established itself as a tradition in St. Louis. In an otherwise impoverished community, these six weeks of music and festivities bring excitement to the residents. The series enhances the lives of many people through the art of music and utilizes the beautiful and historic St. Louis Place Park on the city’s North side. At the same time, people from outside the area are drawn in to experience the same cultural vitality and release that this neighborhood is welcoming to all.
<table>
<thead>
<tr>
<th>3,649</th>
<th>7</th>
<th>155</th>
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<tbody>
<tr>
<td>individuals were directly impacted through the services at Grace Hill Settlement House</td>
<td>of students at Clay Elementary and Bryan Hill improved their literacy skills in an after school program</td>
<td>children learned trust, responsibility and cooperation through Circus Harmony</td>
</tr>
<tr>
<td>1,760</td>
<td>90%</td>
<td>50 of our Neighbors were employed through Connections to Success</td>
</tr>
<tr>
<td>three to five year olds enrolled in Head Start</td>
<td>of students at Clay Elementary and Bryan Hill improved their literacy skills in an after school program</td>
<td>invested in our Head Start Children to Grow Up Great with PNC</td>
</tr>
<tr>
<td>66</td>
<td>66 organizations joined forces to support one community with the Junior League of St. Louis</td>
<td></td>
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dollars were generated for the St. Louis Community via entrepreneurs who excelled through the Grace Hill Women’s Business Center.

4 homes were weatherized for the winter by volunteers from Central Reform Congregation, saving on average $400 per household.

48 neighbors benefited from our direct and indirect services.

2,918 volunteers provided 55,769 hours of service with Grace Hill Settlement House.

$600,000 in direct loans with Saint Louis Community Credit Union.

Over 10 million dollars were generated for the St. Louis Community via entrepreneurs who excelled through the Grace Hill Women’s Business Center.

Families and friends found their home away from home at Water Tower Hub, Patch Neighborhood center and 4 Head Start Centers.
Partners
Connections to Success

Connections to Success works to break the cycle of poverty through hope, resources and a plan. In 2012 they moved into the Grace Hill Water Tower Hub in order to increase employment and training opportunities in our community. Their extraordinary success so far shows that this partnership has the ability to truly transform our neighborhoods.

Through programs like its Personal & Professional Development program, Connections to Success provides critical career skills to our neighbors who are working toward their own success. These skills allow our families to find work, while Grace Hill works alongside Connections To Success to connect the family to comprehensive services. This strong partnership strikes poverty at its root, helping neighbors find employment and together building a stronger, more sustainable future.

Bryan Hill Elementary School

Bryan Hill Elementary School is located in the College Hill Neighborhood and was recently accredited with distinction in the Saint Louis Public Schools. Bryan Hill strengthened their relationship with Grace Hill with the arrival of their new principal, Dr. Sarah Briscoe.

Grace Hill works with Dr. Briscoe to provide an intensive afterschool literacy program for their students, connecting these families with additional community resources. Grace Hill partners with the school to create a consistent learning environment that extends through the home — assuring that families have access to nutritious meals, financial support, and a multitude of other resources that affect a child’s ability to learn.

St. Louis Community Credit Union

The St. Louis Community Credit Union (SLCCU) committed to being involved in our community when they opened a branch in the Water Tower Hub in 2011. Their presence significantly decreased the impact of predatory lenders — allowing people to borrow responsibly and save for the future. Today, they have successfully processed over $600,000 in loans at our College Hill branch, helping the community move forward.

SLCCU always brings people through the doors of Grace Hill, where they can access our other services, attended a financial literacy or community class, and continue to invest in themselves and in their families.

Grace Hill strategically chooses partners that align with our mission, and what a difference we have made in the last year!

We are grateful for our partners and their leadership in our collective work to enable healthy, productive lives.
Gateway 180 ::
Homelessness Reversed
Gateway 180 is the largest 24-hour emergency housing organization in Missouri, taking in women, children and families experiencing the unimaginable burden of homelessness. In 2012, we expanded our housing development in College Hill to include Gateway 180. This partnership helps struggling families secure housing for two years while working toward long-term stability. Grace Hill Head Start Centers enroll many of these vulnerable children, with our slew of resources and additional partnerships working to help them succeed.

Saint Louis University Medical School
Imagine a world where doctors are sensitive to patient’s needs — and understanding of the complications that accompany the complex health needs of struggling populations. Saint Louis University Medical School and Grace Hill have teamed up to create the next generation of Doctors — ones that not only diagnose with precision but are aware of the health struggles that poor families often encounter. SLU medical students are paired with Head Start families to discover what it takes to have patient-centered, comprehensive and holistic health resources.

Central Reform Congregation
Central Reform Congregation is one of our oldest partners. They have been working by our side during the Grace Hill weatherization project since 1990, a volunteer effort that significantly impacts the community. For two weekends during the coldest winter months, volunteers travel from home to home sealing off windows and cracks in doors. While this effort seems simple, it goes a long way into decreasing gas and electric bills for families struggling to make ends meet. This is particularly important for our neighbors who can’t do this work themselves — and we couldn’t ask for a more spontaneous and fun partnership.

Circus Harmony
Circus Harmony promotes peace though pyramids, joy though juggling and harmony through handsprings. Thanks to the PNC Arts Alive grant, once a week 155 Head Start children participate in movement activity, emphasizing confidence and self-esteem. This partnership expands on the number of students we are able to inspire through the arts from cultural organizations around the globe. Learning the basics of a circus teaches trust, responsibility and cooperation — and we couldn’t ask for a more spontaneous and fun partnership.
Grace Hill engages strategic partners to advance the social, professional and economic systems that affect neighborhoods. Together, we strive for partnerships to impact real community change. We are grateful to the following organizations for their leadership in our collective work to enable healthy, productive lives.

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Ameren UE
American Legion Post #3
American Legion Post #37
American Legion Post #555
AmeriCorps St. Louis
Anti Defamation League
ARAMARK
ARCHS
Bank Oh, Save Up (People’s CAA)
Better Family Life
Beyond Housing
Big Brothers Big Sisters of Eastern Missouri
Boy Scouts of America
Bryan Hill Elementary School, SLPS
Businesses Old North United
Cardinal Ritter Senior Services
Carondelet Ecumenical Council of Churches
Carondelet Historical Society
Carondelet Leadership Academy
Catholic Charities
Campaign for College Hill
Center for Hearing and Speech
Center for the Acceleration of African American Business
Central Catholic St. Nicholas School
Choices Federal Credit Union
City of St. Louis Neighborhood Stabilization Team
Clay Elementary, SLPS
ClearPoint Credit Counseling Solutions
College Bound
Community Renewal and Development, Inc.
Confluence Academy
Connections to Success
Craft Alliance
Craftsman Lodge #717
Crime Victim Advocacy Center
Division of Youth Services
Earth Day Network
Fairground Neighborhood
Family and Workforce Centers
Family Resource Center
Family Support Network
Federal Reserve Bank of St. Louis
Ferguson Lion’s Club
Fifth Third Bank
The Flancé Center
Forest ReLeaf of Missouri
Gateway 180 :: Homelessness Reversed
Gateway Eagles of Missouri
Gateway Greening
George Washington Carver House
Great Rivers Greenway District
Guardian Angel Settlement Association
Harris House
H.E.L.P.
Holy Cross Lutheran Church
Holy Trinity Catholic Church
I.O.O.F. #5 Odd Fellows
Incarcerate Word Foundation
Inner City Christian Church
International Institute
Jefferson Elementary, SLPS
John Burroughs School
Jubilee Church
Junior League of St. Louis
Justine Petersen
Kids Haven of Grace
Kingdom House
LAMP Interpreter Agency
Legal Services of Eastern Missouri
Lemay Veterans of Foreign Wars
Lutheran Housing Support
Lutheran Senior Services
Maryville University
Missouri Botanical Gardens
Missouri History Museum
National Park Service
NAWBO-St. Louis
Neighborhood Houses
ND&S Realty/Consulting
Nerinx Hall High School
North Side Restoration
Nurses for Newborns
Old North St. Louis Restoration Group
Operation Food Search
Parahood
Parents as Teachers
People’s Community Action
PNC Bank
Post 4223
Project Launch
Provident, Inc.
PS Kids
Queen of Peace Center
Ready Readers
Reliance Bank
Rise
Riverview West Florissant DC
Saint Louis University
Small Business Administration
Society of St. Vincent De Paul
Southside Early Childhood Center
St. John Vianney High School
St. Louis Area Agency on Aging
St. Louis Area Food Bank
St. Louis Art Museum
St. Louis City Continuum of Care
St. Louis Community College
St. Louis Community Credit Union
St. Louis Development Corporation
St. Louis Health Department
St. Louis Internship Program
St. Louis Learning Disability Association
St. Louis Metropolitan Police Department
St. Louis Police Department
St. Louis Public Library
St. Louis Public Schools
St. Louis Symphony
St. Louis Torchbearers 2
St. Louis University Center for Counseling and Family Therapy
St. Patrick Center/Rosati
St. Timothy’s Episcopal Church
Stray Rescue
Sun Ministries, Inc.
The Episcopal Diocese of Missouri
UMB Bank
UMB Bank Women’s Leadership
United 4 Children
United Way of Greater St. Louis
University of Missouri - St. Louis
UPS Foundation
Urban League of Metropolitan St. Louis
Urban Strategies
UrbanFUTURE
US Bank
Villa Duchesne Oak Hill School
Vision for Children at Risk
Walker Scottish Rite Clinic
Webster University
Webster University Downtown
Wesley House Association
World Affairs Council
Wyman Center
Youth and Family Center
Youth In Need
YMCA - O’Fallon
YWCA Head Start/Early Head Start
Friends spread the word about Grace Hill’s best-in-class support programs that are the root to the work we do in the Saint Louis Community.

Once an individual walks through our doors they are opened to a world of resources to begin transforming their lives.

Our Programs

Aging Services
Our aging services program offers congregate meals, health screenings and assessments, socializing and education activities as well as additional resources to older and disabled adults over 60.

Community Building & Support
Grace Hill provides training and assistance to neighborhood leaders and residents to improve safety, quality of life, housing, health, job readiness and social support – including AmeriCorps VISTA, the Whitaker Urban Evening Series, the Peace Park community garden and housing development.

Family Resources & Support
Grace Hill delivers concentrated skill-building and financial literacy classes, material assistance and connections to partner organizations that serve low-income families in our target communities.

Early Head Start
Early Head Start serves pregnant women, children 0 to 3 and children with special needs with in-home services to increase prenatal and early childhood education and support.

Head Start
Our Head Start program provides 1,300 3 to 5 year-old children and their families in the City of St. Louis with education, support and leadership opportunities at multiple centers and school-based locations.

Neighborhood College
Taught by best-in-class service providers and neighborhood leaders, the Neighborhood College program offers leadership development training, wellness, computer literacy and life skills courses.

Neighborhood Resource Exchange
Our neighborhood exchange program provides a platform for resident involvement and mutual support while accessing needed resources, based on our nationally-recognized M.O.R.E. Time Dollar exchange program, now the M.O.R.E. Dollar Network.

Community–School Partnerships
Grace Hill knows that students and their families need more than a great education to thrive. Our Community–School Partnerships help those in St. Louis connect to key support services, currently operating comprehensive case management and after school programs in local schools.

Women’s Business Center
The Women’s Business Center offers comprehensive services to support entrepreneurship. With a focus on women and minorities in underserved communities, we provide in-depth 16-week business development training, one-on-one business counseling, networking events and the Entrepreneurial Learning workshop series.
Head Start
Grace Hill Head Start program is a leader in early childhood education in the City of St. Louis, serving over 1500 children each year. Head Start partners with parents to prepare children to be lifelong learners.

Grace Hill Settlement House is a grantee of the Head Start program, serving 3 to 5 year-old children and their families in St. Louis City. This comprehensive school readiness program is recognized as one of the most cost-effective and successful programs in the nation for children.

We believe that the parent is the child’s first educator and together we guide and nurture the child. We place a special focus on academics, social and emotional development, health and family support. This Federally funded program provides education, support and leadership opportunities for many of St. Louis’ most vulnerable families.

According to the Head Start Act of 2007, Grace Hill is required to report yearly to all stakeholders. This is a highlight of outcomes for the 2012–2013 program year. Our attendance achievements include:

- **1,760**: Total cumulative enrollment of children.
- **1,622**: Total families received Head Start services.
- **99%**: Percentage of slots filled each month.
- **91%**: Children served were income eligible, living at or below the poverty guidelines.

Grace Hill Settlement House collaborates with partner and delegate agencies to deliver quality kindergarten readiness education to a broad reach of children in the City of St. Louis.

**Partner**

Kingdom House

Southside Early Childhood Center

St. Nicholas

St. Louis Public Schools

Youth In Need

**Delegate**

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**Delegate**
Child Outcomes Report: Readiness for Kindergarten

Early childhood professionals, parents, and stakeholders selected the following school readiness goals as part of National initiative to measure the impact of Head Start on preparing children for kindergarten. Parents were taught specific activities they can perform with their child that will support progress toward these school readiness goals.

Physical Health, Well-Being and Motor Development
1. 90% of children will demonstrate the ability to manage their own personal needs, such as toileting, washing/drying hands and using eating utensils.
2. 85% of children will demonstrate the ability to use a variety of writing tools and materials.

Cognitive and General Knowledge
3. 80% of children will demonstrate the ability to count to 10.
4. 80% of children will identify and name some shapes.
5. 75% of children will gather information, evaluate and experiment to problem solve.

Language and Literacy Knowledge and Skills
6. 85% of children will name six or more letters.
7. 85% of children will use language to pretend, participate in conversations and ask questions.

Approaches to Learning
8. 90% of children will participate successfully in a group.

Social and Emotional Development
9. 90% of children will express feelings, needs and ideas appropriately through interactions, play and routines.
10. 90% of children will follow simple rules and express feelings through appropriate gestures and language.

This has been prepared in order to comply with the Head Start Reauthorization Act of 2007. The Act states that: “Each Head Start agency shall make available to the public a report published at least once in each fiscal year that discloses the following information from the recently concluded fiscal year, except that reporting such information shall not reveal personally identifiable information about an individual child or parent: (C) The total number of children and families served, the average monthly enrollment (as a percentage of funded enrollment), and the percentage of eligible children served. (D) The results of the most recent review by the Secretary and the financial audit. (E) The percentage of enrolled children that received medical and dental exams. (F) Information about parent involvement activities. (G) The agency’s efforts to prepare children for kindergarten. (H) Any other information required by the Secretary.”
ECERS Summary
The ECERS is a reliable and valid assessment of classroom quality that has been tied to positive child outcomes. For the third consecutive year, there was an increase in the quality of the classrooms. The overall average classroom score increased from 5.59 last year to 5.65 in the 2010-2011 program year. Additionally, eleven classrooms scored six or better. This was an increase over last year. The assessment was conducted by an independent evaluator hired through the Child Day Care Association.

Class Observations
The Improving Head Start for School Readiness Act of 2007 requires that all grantees conduct classroom assessments. These observations must be conducted with a valid and reliable research-based instrument that assesses classroom quality, including an assessment of multiple dimensions of teacher-child interactions that are linked to positive child outcomes and later achievement. Grace Hill contracts with a CLASS qualified consultant to conduct observations in classrooms. The following chart shows the scores for 2012–2013. For all three domains, the “standard of excellence” is a 6. The minimum threshold is 4 for Emotional Support; 3 for Classroom Organization and 2 for Instructional Support. The aggregate scores for Grace Hill is above the minimum threshold in all domain areas.

<table>
<thead>
<tr>
<th>Domain</th>
<th>National Grantees</th>
<th>Grace Hill</th>
<th>Lowest 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emotional Support</td>
<td>5.99</td>
<td>6.16</td>
<td>5.5417</td>
</tr>
<tr>
<td>Classroom Organization</td>
<td>5.63</td>
<td>5.67</td>
<td>5.0556</td>
</tr>
<tr>
<td>Instructional</td>
<td>2.72</td>
<td>3.25</td>
<td>2.1061</td>
</tr>
</tbody>
</table>

Healthy Children
In order for children to be fully prepared to learn, children need to be physically healthy. Through referrals and resources provided by Head Start staff, 91% of children received physical exams, 86% dental exams and 92% were up-to-date on immunizations.

In-Kind Contributions
In order to operate, the Head Start program is required annually to generate 20% of its funding from non-federal in-kind contributions. In-kind is an allowable donation of materials, space, services and/or time that a Head Start program needs to deliver the full range of Head Start services. In the 2012/2013 contract year, Grace Hill raised $3,600,340 for in-kind.

Parent Involvement
There are many ways for parents to be involved in the Head Start Program. We have parent meetings, classroom activities, Policy Council, field trips and activities to do at home to extend the classroom learning. In 2013, over 1,026 parents volunteered in the program logging 12,498 volunteer hours.

Head Start Financial Report
Revenues
Public Funds –
Government Grants/Fees $11,413,173
Private Funds –
Program Service Fees $1,291
Total Revenue $11,414,464

Expenses
Salaries & Benefits $3,492,911
Program Expenses $6,702,898
Indirect Allocation $1,218,655
Total Expense $11,414,464
Net Surplus/(Deficit) $0
In 2010, PNC initiated their national early childhood initiative — Grow Up Great — in St. Louis by partnering with Grace Hill Settlement House. In addition to the Grow Up Great project, over PNC employees have contributed over 1,000 hours of service by working in our classrooms and beautifying our Head Start Centers. Since the project started, PNC Bank has become one of our strongest partner relationships — working together to build stronger communities and families.

Through the Grow Up Great program Grace Hill Head Start Centers have incorporated learning opportunities with four of St. Louis city’s largest cultural originsations: Missouri Botanical Gardens, St. Louis Symphony, Saint Louis Art Museum and Saint Louis Science Center. The program provides enriching experiences for our children in Head Start with coordinated professional development for the teachers. Since the project began in 2010, PNC has contributed $750,000 to the Grow Up Great program at Grace Hill Settlement House.

**Children:**
- Early indicators show significant gains in student assessment scores for children enrolled in Grow Up Great over first two years.
- An external assessment of classroom environment (which research shows strongly impacts young students’ learning experience) showed a 16% gain in how teachers support children’s learning.
- 83% of parents believe the program is better preparing their children for kindergarten.

“My child loved the Gardens. She tried planting our carrots from the fridge.”

**Teachers:**
- Surveys found that teachers feel more empowered in their teaching, and more committed to improving skills.
- Close to 95% of teachers said the Grow Up Great program is beneficial to their professional development.

“Grow Up Great gave me the tools to engage students in quality classroom activities and to reinforce learning through field experiences.”

**Parents:**
- Parent participation in program events increased strongly, with more than 1,000 parent interactions just in the last year.

“I appreciate how the teachers extend the activities for parents to take home.”
Junior League of St. Louis

Grace Hill Settlement House was proud to partner with the Junior League of Saint Louis and Grace Hill Health Centers to present our annual Strong Women and Families Health and Resource Fair, a collaborative event that brings over sixty vendors to support North Saint Louis residents.

The Junior League of St. Louis (JLSL) is an organization of women committed to promoting volunteerism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. In 2013, the JLSL selected Grace Hill as the main partner for the annual community resource fair because of our strong relationship with the families in our community.

At the April 6, 2013 event, over 300 individuals attended the resource fair, 60 vendors distributed vital resources and services, 125 health and wellness screenings were administered and over 100 Grace Hill staff and JLSL volunteers served at the event.
Grace Hill Settlement House:  
Consolidated Statement of Financial Position  
As of December 31, 2013 and 2012

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 1,929,963</td>
<td>$ 667,039</td>
</tr>
<tr>
<td>Receivables, net</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>985,260</td>
<td>2,603,737</td>
</tr>
<tr>
<td>Promises to give – short-term</td>
<td>1,098,145</td>
<td>1,291,898</td>
</tr>
<tr>
<td>Investments</td>
<td>5,702</td>
<td>3,260</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>123,187</td>
<td>120,594</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$ 4,142,257</td>
<td>$ 4,686,528</td>
</tr>
<tr>
<td>Promises to give – long-term, net</td>
<td>506,040</td>
<td>812,731</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>4,719,089</td>
<td>5,016,474</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>323,591</td>
<td>286,510</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 9,690,977</td>
<td>$ 10,802,243</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 690,596</td>
<td>$ 1,335,971</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>416,239</td>
<td>653,808</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>1,692,503</td>
<td>160,789</td>
</tr>
<tr>
<td>Advances on line of credit</td>
<td>—</td>
<td>70,259</td>
</tr>
<tr>
<td>Due to affiliated agency</td>
<td>129,997</td>
<td>48,486</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$2,929,335</td>
<td>$2,269,313</td>
</tr>
<tr>
<td>Accrued Pension Costs</td>
<td>2,846,795</td>
<td>3,617,101</td>
</tr>
<tr>
<td>Long-term Debt, less current portion above</td>
<td>1,141,954</td>
<td>2,834,429</td>
</tr>
<tr>
<td>Deferred Rent</td>
<td>21,022</td>
<td>29,159</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$ 6,939,106</td>
<td>$ 8,750,002</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>293,501</td>
<td>(858,195)</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,458,370</td>
<td>2,910,436</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$2,751,871</td>
<td>2,052,241</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$ 9,690,977</td>
<td>$ 10,802,243</td>
</tr>
</tbody>
</table>

The information on this page has been extracted from the audited consolidated financial statements of Grace Hill Settlement House and North Side Neighborhood LLC. Complete and comparative December 31, 2013 audited financial statements can be obtained from the organization upon request.

United Way

United Way of Greater St. Louis began in 1922 as the Community Fund, organized by volunteers to raise money to help operate 40 charities. Grace Hill Settlement House has been a proud member of the United Way of Greater St. Louis since 1924. The United Way provides a cost-effective way of raising and channeling financial resources into community needs. These financial resources are the seed for agencies to secure matching revenue from other sources, sometimes two to three times as much. Without the help of the United Way, millions of dollars would be lost, thereby hindering community wellness.

Proud member of United Way of Greater St. Louis

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## Consolidated Statement of Activities

For the Year Ended December 31, 2013

<table>
<thead>
<tr>
<th>2013</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Public Support, Revenue and Gains</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Public Support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government Grants</td>
<td>$ 13,112,564</td>
<td>$ —</td>
<td>$ 13,112,564</td>
</tr>
<tr>
<td>Contributions - United Way</td>
<td>—</td>
<td>728,140</td>
<td>728,140</td>
</tr>
<tr>
<td>Contributions</td>
<td>630,087</td>
<td>243,861</td>
<td>873,948</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>501,480</td>
<td>—</td>
<td>501,480</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>$ 14,244,131</td>
<td>$ 972,001</td>
<td>$ 15,216,132</td>
</tr>
<tr>
<td><strong>Revenue and Gains</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>130,595</td>
<td>—</td>
<td>130,595</td>
</tr>
<tr>
<td>Rental income</td>
<td>157,525</td>
<td>—</td>
<td>157,525</td>
</tr>
<tr>
<td>Change in value of beneficial interest in trust</td>
<td>—</td>
<td>37,081</td>
<td>37,081</td>
</tr>
<tr>
<td>Other income</td>
<td>108,918</td>
<td>—</td>
<td>108,918</td>
</tr>
<tr>
<td><strong>Total Revenue and Gains</strong></td>
<td>397,038</td>
<td>37,081</td>
<td>434,119</td>
</tr>
<tr>
<td><strong>Net Assets released from restrictions</strong></td>
<td>1,461,148</td>
<td>(1,461,148)</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Public Support, Revenue and Gains</strong></td>
<td>$ 16,102,317</td>
<td>$ (452,066)</td>
<td>$ 15,650,251</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early childhood services</td>
<td>11,751,162</td>
<td>—</td>
<td>11,751,162</td>
</tr>
<tr>
<td>Community &amp; economic development</td>
<td>711,791</td>
<td>—</td>
<td>711,791</td>
</tr>
<tr>
<td>Family advancement</td>
<td>388,255</td>
<td>—</td>
<td>388,255</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>$ 12,851,208</td>
<td>—</td>
<td>$ 12,851,208</td>
</tr>
<tr>
<td><strong>Supporting Activities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>2,471,640</td>
<td>—</td>
<td>2,471,640</td>
</tr>
<tr>
<td>Fundraising</td>
<td>398,079</td>
<td>—</td>
<td>398,079</td>
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<tr>
<td><strong>Total Supporting Activities</strong></td>
<td>2,869,719</td>
<td>—</td>
<td>2,869,719</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 15,720,927</td>
<td>—</td>
<td>$ 15,720,927</td>
</tr>
<tr>
<td><strong>Increase (Decrease) in Net Assets Before Other Changes</strong></td>
<td>381,390</td>
<td>(452,066)</td>
<td>(70,676)</td>
</tr>
<tr>
<td><strong>Other Changes</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pension plan changes other than net periodic benefit cost</td>
<td>770,306</td>
<td>—</td>
<td>770,306</td>
</tr>
<tr>
<td><strong>Increase (Decrease) in Net Assets</strong></td>
<td>1,151,696</td>
<td>(452,066)</td>
<td>699,630</td>
</tr>
<tr>
<td>Net Assets, beginning of year</td>
<td>(858,195)</td>
<td>2,910,436</td>
<td>2,052,241</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>$ 293,501</td>
<td>$ 2,458,370</td>
<td>$ 2,751,871</td>
</tr>
</tbody>
</table>
OUR MISSION
To provide opportunities for individuals, families and communities to be stronger, healthier and more self-reliant.

OUR CORE VALUES

Accountability
To be self-directed and independent, responsible for defined performance outcomes.

Excellence
Innovation to meet the highest standard of quality.

Customer Focus
Providing excellent customer service both internally and externally in a culturally competent manner.

Integrity
Conduct that is ethical, equitable and transparent.

Professionalism
Consistently demonstrating best industry practices and performing at a level of excellence.

Respect
Unconditional appreciation and understanding of the different orientations an individual may offer.

Team Oriented
Dedication to a common goal through coordinated customer-focused activities.

www.gracehill.org    314.584.6900
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