everyday opportunity
Dear Friends,

Grace Hill is not the programs we offer, the centers we operate, or the houses we build. Grace Hill is our people — our families at local schools, our staff that work hard every day, our neighbors in the communities we serve, our expert board of directors, our volunteers in Head Start classrooms, and our supporters who advance Grace Hill’s mission. Together, we provide opportunities for our region to become strong and self-sustaining.

Our people have advocated for Grace Hill for 113 years and counting, helping us respond to challenged communities. We cannot do this work without the generosity and voices of our supporters, partners, and friends. You are an essential part of our success.

These pages feature stories of people who impact Grace Hill, each of whom are seeking to reach their fullest potential. They include Harold McAfee, whose volunteer service at the Patch Neighborhood Center has become a lifelong mission; Monica LeDe’e Sims, who came to St. Louis after losing everything in a Louisiana hurricane but continues to start profitable businesses here; Jordan Ault, who leverages his professional skills to provide pro-bono legal services to low-income families; and Rhonda Holmes, who embarked on “an upward journey” with Grace Hill and is now our all-star Water Tower Hub receptionist.

You will also read about Rev. Dr. Paulette Sankofa, a resident leader in North St. Louis City; Dara Webb, a photographer and volunteer; and Dawnn McGhee, a parent at Clay Elementary School. Each of them encountered Grace Hill on their path to a better life — a path we hope to inspire with each person who participates in our many programs, services, and efforts.

St. Louis needs more people to be successful within our changing region and challenging economy. That’s what Grace Hill strives to impact everyday — we bring together our community, our supporters, and our partners to create opportunity for all.

Let’s continue our great work together.

William J. McGowan
Chair, Board of Directors

Roderick L. Jones, Ed.D., MPA
President/CEO
everyday opportunity

Together, we help individuals, families, and communities be strong and self-sustaining by providing comprehensive support for daily life.
Our new logo illustrates hope. With its use of bright colors, it exudes positivity and energy. Its arc shape represents the overcoming of obstacles — the challenges those we serve often face — while also symbolizing forward movement. Its hand-drawn form and multiple pieces gives it a human-like quality, representing the people impacted and those who create the impact. Strong with rounded corners, the typeface is bold yet approachable.
Dive into the different sections of our annual report and learn more about how Grace Hill achieves optimal impact through educational, economic, and community services.

Follow the stepping stones leading you on a path toward a stronger St. Louis.
Our Board of Directors brings unique and substantial expertise to lead a model 21st century nonprofit. The following Board of Directors has been elected to serve Grace Hill from October 2015 to October 2016:

**Officers**

- **Chair**
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  - McGowan Brothers Development

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  - R. Randall Wang
  - Bryan Cave

- **2nd Vice Chair**
  - Jordan T. Ault
  - Husch Blackwell

- **Secretary**
  - Linda Roos
  - Northside Team Ministry

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  - Post Foods

- **Assistant Treasurer**
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  - Anders CPA

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- **Nancy Hamilton**
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- **Ruth Hays**
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- **William Jackson, CPA**
  - Christ Church Cathedral

- **Everett Johnson**
  - Edward Jones

- **Tom Kahn**
  - McKnight Consulting

- **Rev. Michael Kinman**
  - Fleishman-Hillard

- **David LaValle**
  - Community Volunteer

- **Carolyn L. Nichols**
  - Boeing

- **John Sant**
  - Community Volunteer

- **Tom Santel**
  - BJC HealthCare

- **A. Mark Schupp**
  - Community Volunteer

- **Tatjana Schwendinger**
  - U.S. Equal Employment Opportunity Commission

- **Alex J. Silversmith**
  - U.S. Bancorp Community Development Corporation

- **Carol Walker**
  - Community Volunteer

**Ex-Officio**

- **The Rt. Rev. George Wayne Smith**
  - Bishop, Episcopal Diocese of Missouri

- **Ray Dobinsky**
  - Community Volunteer

- **Alex Kanter**
  - Herzog Kanter

- **John R. Rogers**
  - John Rogers Associates

- **G. Carroll Stribling**
  - Attorney
Grace Hill’s Vision

Grace Hill provides many programs and services that promote strong and self-sustaining people. We like to talk about our work as the intersection of three key elements: educational, economic, and community development.

Why those three elements? All of Grace Hill’s efforts spark social and economic advancement for the individuals, families, and communities that we serve. We understand — through a growing body of research and through decades of experience — that this advancement does not happen in isolation. You can’t give a young child a good education in a struggling community and expect them to succeed. You can’t build a strong neighborhood without home and business owners. You can’t foster a talented workforce without quality schools.

Educational, economic, and community development need to happen collectively — or even our best efforts will dissolve. Grace Hill’s Theory of Change is that stitching these elements together in a comprehensive and coordinated fashion, or what we call “optimal impact,” is the only sustainable path to success.
Optimal Impact
A strong and self-sustaining St. Louis
Early childhood centers and elementary schools do more than just educate kids. They work closely with families and the surrounding community, playing a critical role in ensuring that children come to school ready to learn — and leave ready to fully participate in society. These schools and centers often don’t have the resources they need to become strong partners with families, and in poor urban school districts, families frequently need additional support in order to thrive.

Fortunately for many in North and South St. Louis City, Grace Hill is there to lead the way. Our core strategies focus on creating a pipeline for long-term student success and addressing social issues that negatively impact student performance.

Grace Hill’s education efforts start at birth, with Early Head Start and Head Start programming serving 315 children ages 0–5. In 2015, we developed and deployed our Kindergarten Readiness Framework to focus on students’ cognitive and academic development, social and emotional development, and availability and readiness to learn.

After early childhood, Grace Hill continues its work in these key developmental areas through its School Partnership program by pairing each student and family with a case manager. For high poverty, low-performing schools like those near our Head Start centers, it takes such an intervention to ensure that students arrive at school on-time and ready to learn.

By reducing disparities in the quality of education, financial, and health services for children and their families, students have a greater opportunity to succeed in early childhood and elementary school — preparing them for high school, college, and the workforce.

Grace Hill’s Vision

**educational development**

**Grace Hill’s early childhood and school partnership programs help children and their families succeed**

- Over 90% of Head Start children were ready for kindergarten
- 580 slots for children in Grace Hill education programs
- Over 95% of children at Clay Elementary received Grace Hill family stability services
- Over 92% of children at Clay Elementary are attending school 90% of the time

**Educational Development Programs**

- Head Start & Early Head Start
- School Partnerships (Clay & Bryan Hill Elementary)
- Neighborhood College – Adult Education
- St. Louis University Health Partnership
Dawnn McGhee speaks fondly of a recent 5th grade graduation event for her son, Chase, at Clay Elementary School. The kids sang and read poems. Teachers shared the accomplishments of each graduating student. Clay alumni talked about what happens next. Many photos were taken.

“Kids want to learn when they are appreciated,” Dawnn said. “Parents don’t need the same appreciation for the work that we do, but there’s an extra boost to know you’re doing the right thing.”

Dawnn McGhee lives in the Hyde Park neighborhood in North St. Louis City, a few blocks away from Clay Elementary. She’s lived all over — West County, North County, South City — but Hyde Park is special. This is the first place she’s been that brings neighbors together so frequently to improve their community.

“North St. Louis isn’t the horrible place that some people make it seem,” Dawnn said. “If you keep to yourself and don’t cause problems, it’s a very nice place to be.”

Her sense of belonging is also due to the welcoming atmosphere at Clay, which she attributes to the School Partnership program run by Grace Hill. For Dawnn, a big part of its impact was Chris Pate, a Grace Hill student and family mentor that worked with her son throughout the school year. Dawnn describes Mr. Pate as “the bomb.” He made sure that Chase could succeed in school and work through any difficulty he had. Whenever Dawnn had a question, she could approach Chris.

“Grace Hill was there to help,” Dawnn said. “Even if was just to sit down and talk about my situation and the next steps I could take.”

Dawnn is in the midst of making decisions about many important next steps. “Finding the best possible future for my kids is my #1 priority,” she said.

Chase is on his way to 6th grade, which Dawnn is finding difficult to navigate. She hears that the in-district middle school is rough, and she has been unable to get into the desegregation program in the county. Dawnn is currently looking into Gateway Middle School, an SLPS magnet, which many have recommended.

Even more looming, however, is her daughter Niya’s upcoming college search. Niya will be a senior at Clyde C. Miller Career Academy, and Dawnn has no illusions about how expensive higher education can be.

“I want to make sure that my babies grow up to be successful, to be able to do anything they want to do,” Dawnn said. “They get it, now that they’re getting older, that education can be a path to everything — a good job, money, a good life.”

Dawnn puts in a lot of effort to make sure her children have these opportunities, working the night shift arranging shelves at Walmart and hoping to move into management there. She says she’s in a good spot now, but hopes that she won’t need to be living paycheck to paycheck for much longer.

As she navigates her own path, and helps her kids do the same, Dawnn knows that Grace Hill will be there to encourage them.

“We need positive people, and staff at Grace Hill keep it positive — they help us be positive,” Dawnn said. “It’s a big boost.”
Rhonda Holmes keeps it positive as she guides her family and community’s future

You can find Rhonda Holmes every day at the front desk of Grace Hill’s Water Tower Hub, warmly greeting each visitor who walks in the door. She directs them down the hall to banking services at St. Louis Community Credit Union, job training at Connections to Success, upstairs to Head Start, or across the street to Affinia Healthcare. Rhonda is the perfect person to help guests find their way — she’s engaged all of these services herself on the path to a better life.

“My involvement with Grace Hill has been an upward journey,” Rhonda said. “I took advantage of the resources they offered to get back on my feet.”

Five years ago, Rhonda owned her own hair styling business and a home in North St. Louis City. After the best news of her life — she was pregnant with her now 5-year-old daughter Peyton — she found herself at her lowest point. Medical barriers and bills from the pregnancy caused her to lose her home and her business. Savings disappeared.

Rhonda found herself with a newborn and on the edge of homelessness.

“I was in a very desolate place, mentally, trying to figure out the next step to take.”

Rhonda held her head high and kept pushing forward. A few years ago, she enrolled Peyton in Grace Hill Head Start and became an active volunteer, even becoming Vice President of the Policy Council. She found an apartment in Grace Hill’s housing around the corner from the Water Tower Hub, her first stable home in a long time. She took financial empowerment classes, joined health and wellness programs, and became a central part of the College Hill community.

Rhonda describes reconnecting to a next-door neighbor, who went to school with Rhonda when they were kids, as well as some of the challenges they face in “keeping it positive” as the community rebuilds. She would love a playground in the neighborhood and a better way to tackle the surrounding problems of drugs and vacant buildings.

“St. Louis can be a better place for me and my family by really listening to the community on the issues that are going on,” Rhonda said. “We need to stop sweeping issues under the rug as if they are going to go away on their own, because they’re not.”

Rhonda is committed to using her voice to help move St. Louis forward, particularly when it affects Peyton — who is now a kindergartner at Bryan Hill Elementary School, a five minute walk from Rhonda’s home. Peyton is her top priority, though Rhonda’s starting to think about her own next steps, even reinvigorating her interest in entrepreneurship and working with Grace Hill’s Women’s Business Center.

“I see myself furthering my quest to help others, and possibly becoming a business owner again,” Rhonda said. “I’m passionate about working with children and reaching out to those that may have been in a similar situation as I was.”

Rhonda would love to open a hair salon for young girls, creating a positive place to help those who have self-esteem issues. Her work with Grace Hill has also sparked an interest in early childhood education. For now, however, Rhonda loves helping others at the front desk — making connections with people who encounter Grace Hill and assuring them that there’s a path forward.
Grace Hill Settlement House is a grantee of the Head Start program, serving 3–5-year-old children and their families in St. Louis City. This comprehensive school readiness program is recognized as one of the most cost-effective and successful programs in the nation for children.

We believe that the parent is the child’s first educator and together we guide and nurture the child. We place a special focus on academics, social and emotional development, health, and family support. This federally funded program provides education, support, and leadership opportunities for many of St. Louis’ most vulnerable families.

head start

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1,730

2014–2015 total cumulative enrollment of children
Parent Involvement

There are many ways for parents to be involved in the Head Start program. We offer parent meetings, classroom activities, Policy Council, field trips, and activities to do at home to extend the classroom learning.

Class Observations

The Improving Head Start for School Readiness Act of 2007 requires that all grantees conduct classroom assessments. These observations must be conducted with a valid and reliable research-based instrument that assesses classroom quality, including an assessment of multiple dimensions of teacher-child interactions that are linked to positive child outcomes and later achievement. Grace Hill contracts with a CLASS qualified consultant to conduct observations in classrooms. The following chart shows the scores for 2014 and 2015. For all three domains, the “standard of excellence” is a 6. The minimum threshold is 4 for Emotional Support, 3 for Classroom Organization, and 2 for Instructional Support. The aggregate scores for Grace Hill exceed the national average in all domain areas.

<table>
<thead>
<tr>
<th>Domain</th>
<th>National Grantees</th>
<th>Grace Hill 2014</th>
<th>Grace Hill 2015</th>
<th>Lowest 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emotional Support</td>
<td>6.10</td>
<td>6.13</td>
<td>6.60</td>
<td>5.7</td>
</tr>
<tr>
<td>Classroom Organization</td>
<td>5.84</td>
<td>5.61</td>
<td>5.93</td>
<td>5.4</td>
</tr>
<tr>
<td>Instructional Support</td>
<td>2.90</td>
<td>3.90</td>
<td>3.96</td>
<td>2.2</td>
</tr>
</tbody>
</table>

Healthy Children

In order for children to be fully prepared to learn, children need to be physically healthy. Through referrals and resources provided by Head Start staff, 99% of children received physical exams, 92% received dental exams, and 93% were up-to-date on immunizations.

Total In-Kind Contributions: **$5,496,559**

In order to operate, the Head Start program is required to generate 20% of its annual funding from non-federal in-kind contributions. In-kind is an allowable donation of materials, space, services, and/or time that a Head Start program needs to deliver the full range of Head Start services.

**1,577** families received Head Start services

2015 Financial Report*

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governmental Grants</td>
<td>$ 8,702,496</td>
</tr>
<tr>
<td>Public Support &amp; Contributions</td>
<td>$ 108,234</td>
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<tr>
<td>Total Income</td>
<td>$ 8,810,730</td>
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<tr>
<td>Personnel Costs</td>
<td>$ 2,979,012</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$ 4,777,170</td>
</tr>
<tr>
<td>Indirect Allocation</td>
<td>$ 1,054,548</td>
</tr>
<tr>
<td>Total Costs</td>
<td>$ 8,810,730</td>
</tr>
</tbody>
</table>

Note: This data is presented in a Modified Accrual Basis of Accounting.

*unaudited

Our attendance achievements during the 2014/2015 program year include:

- **985** parents volunteered for **25,657** hours
- **1,577** families received Head Start services

Parent Involvement: There are many ways for parents to be involved in the Head Start program. We offer parent meetings, classroom activities, Policy Council, field trips, and activities to do at home to extend the classroom learning.
kindergarten readiness

Early childhood professionals, parents, and stakeholders selected the following school readiness goals as part of a national initiative to measure the impact of Head Start on preparing children for kindergarten. Parents were taught specific activities they can perform with their child that will support progress toward these school readiness goals.

**Physical Health, Well-Being and Motor Development**
- **90%** of children will demonstrate the ability to manage their own personal needs, such as toileting, washing/drying hands and using eating utensils.
- **85%** of children will demonstrate the ability to use a variety of writing tools and materials.

**Approaches to Learning**
- **90%** of children will participate successfully in a group.

**Cognitive and General Knowledge**
- **80%** of children will demonstrate the ability to count to 10.
- **80%** of children will identify and name some shapes.
- **75%** of children will gather information, evaluate and experiment to problem solve.

**Language and Literacy Knowledge and Skills**
- **85%** of children will name six or more letters.
- **85%** of children will use language to pretend, participate in conversations and ask questions.

**Social and Emotional Development**
- **90%** of children will express feelings, needs, and ideas appropriately through interactions, play, and routines.
- **90%** of children will follow simple rules and express feelings through appropriate gestures and language.

**Results**

<table>
<thead>
<tr>
<th></th>
<th>FALL 2014</th>
<th>SPRING 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Health, Well-Being and Motor Development</td>
<td>66%</td>
<td>84%</td>
</tr>
<tr>
<td>Approaches to Learning</td>
<td>58%</td>
<td>80%</td>
</tr>
<tr>
<td>Cognitive and General Knowledge</td>
<td>87%</td>
<td>75%</td>
</tr>
<tr>
<td>Language and Literacy Knowledge and Skills</td>
<td>85%</td>
<td>66%</td>
</tr>
<tr>
<td>Social and Emotional Development</td>
<td>85%</td>
<td>66%</td>
</tr>
</tbody>
</table>

**Goal Line**

- GRACE HILL STATISTICS FALL 2014
- GRACE HILL STATISTICS SPRING 2015
Focused around our community hubs, Head Start centers, and school partnerships, Grace Hill’s economic development services offer wrap-around supports that empower families and residents on their path toward financial wellbeing.

At the Water Tower Hub, banking and job training partners work closely with these families while their children are being educated. Together with Grace Hill staff, the team puts a strong focus on asset building and financial capability that reduces the cost of being poor.

Grace Hill also works to harness the cyclical nature of a dollar — or how money is spent, captured, and re-invested — to benefit the neighborhoods we serve.

Grace Hill’s Women’s Business Center, a U.S. Small Business Administration program, trains women and minority entrepreneurs to start and maintain businesses in their communities.

In collaboration with many excellent stakeholders, Grace Hill works to drive the economic efforts of families, business owners, and neighborhoods toward each other — leading to a more sustainable community that can support itself.

Grace Hill’s Vision

economic development

Grace Hill guides multiple generations
toward financial wellbeing
Monica LeDe’e Sims never expected to find so much success in St. Louis.

She came here under the worst of circumstances: Hurricane Rita destroyed her home in Louisiana in 2005, and the aftermath of Hurricane Katrina just a month before depleted the resources available for her to rebuild there. Monica landed in St. Louis with her two kids and little else.

They lived in a hotel for a month and a half while she started work at a warranty company in Wentzville, but life changed too much too quickly for her to be satisfied. Even when Monica was recruited to another warranty company downtown, something didn’t quite click. In 2011, she made a switch to a job coordinating trucking routes, also called logistics, and a new path began to open up.

“I’ve always worked in fields that were not traditionally female,” Monica said. “But I always find a way to excel.”

Monica quickly rose to the top of the company’s sales, but she wasn’t being paid equitably. “If I can make good money doing this for someone else,” Monica said, “why can’t I do it on my own?”

So she founded Ashcor Logistics in 2012, named after her two kids Ashton and Corey. Ashcor specializes in oversized trucking, serving as a broker for companies in the U.S. and Canada.

Companies have goods that need to be delivered; Ashcor takes care of all of the paperwork and scheduling.

Ashcor, like many growing businesses, had a goal to obtain a line of credit from a bank to aid its expansion. That’s where Grace Hill came in: a friend recommended that she check out the Women’s Business Center. There, she met counselors Theresa Warren and Eddie Davis, who helped her navigate entrepreneurial obstacles.

The Women’s Business Center helped Monica get over $50,000 in loans through Justine PETERSEN. She secured a line of credit through Bank of America and continues to expand Ashcor — now a million dollar business with four employees.

In fact, Monica was so empowered by the process that she started another business — Independent Life — that hires Medicaid-funded assistants for older adults and people with disabilities. Monica’s brother was paralyzed at an early age, so she knows how important quality care is to families.

Somehow, Monica’s entrepreneurship dreams don’t end there. She also worked with Grace Hill in 2015 to develop a full proposal for a commercial kitchen/incubator space for culinary businesses in North St. Louis. Ultimately, she hopes that profit from Ashcor can help fund the commercial kitchen’s startup costs.

All of this dedication led to Monica being honored with a 2015 Grace Hill Women’s Business Center Wall of Fame award, which she described as an awesome experience.

“I never looked for recognition,” Monica said. “I was too focused on my business and empowering others when I’m able.”

As a testament to that focus, Monica even picked up a client for Ashcor at the Wall of Fame event — and secured another client at a networking event a few months ago when someone recognized her as a Wall of Fame honoree. She continues to work with Women’s Business Center counselors and staff, including WBC Director Alyce Wilson.

“I know I can always call on them,” Monica said. “There are so many ways that we can continue to succeed together.”
Jordan Ault recalls a key case that he and his law firm, Husch Blackwell, tackled for an older woman at the Patch Neighborhood Center. A bout of identity theft at a local electronics store left her with rapidly compounding fees. By the time that Jordan got involved, she owed over $1,000 — a substantial amount of money for someone on a fixed income.

It took Jordan over 6 months to work with the electronics store and credit agencies to classify the purchase as identity theft and erase the debt. He spent 20 hours making phone calls, writing letters, and responding to requests. In the meantime, the woman was so stressed that she was admitted to the hospital.

“When she found out that she didn’t need to pay, the woman was over the moon,” Jordan said. “Resolving the case was a bigger deal than I ever imagined it would be. She felt free, like she got her life back.”

Jordan runs the Husch Blackwell pro-bono legal assistance program, which works with dozens of Grace Hill families each year to resolve legal issues — and other matters where saying “I have a lawyer” can quickly move a matter toward resolution. In 2015, over 20 attorneys put in 438 hours on Grace Hill legal cases, a monetary value of over $100,000. This year, they are set to exceed 500 hours.

Oftentimes, all it takes is “dropping the L-Bomb” and letting someone know that they have a lawyer for people to pay attention. Without a lawyer, it’s hard to even get a response.

“The system is inequitable,” Jordan said. “But attorneys can often make a huge difference with minimal time and effort.”

Jordan is from a small town in central Illinois, receiving his J.D. at the University of Illinois College of Law in 2007. He came to St. Louis to work at Husch Blackwell, a firm with 200 attorneys in St. Louis and over 700 throughout the U.S. He was “bit by the pro-bono bug” early on, and eventually began working with Grace Hill.

Grace Hill’s legal assistance program was founded by Mike McKee, a former Husch attorney and Grace Hill board member. After Mike, various people kept the program alive, but it came to an end around 2012. In January 2015, Jordan put renewed focus on making the program work — and it’s busier than it has ever been.

Jordan dedicates dozens of pro-bono hours a year, and now that he supervises the program, he also empowers newer attorneys to do much of the heavy lifting. This is “an obvious win/win” — younger lawyers get courtroom experience and better understand the lives of low-income St. Louisans, while people with legal issues get substantial help that can only be provided by lawyers.

“Many people struggle with matters worth a few hundred dollars,” Jordan said. “That may not seem like much, but it creates huge barriers for them.”

Jordan’s dedication to service extends beyond the legal assistance program. His wife Chelsey is a pastor and an advocate for economic justice and racial equity in the region. Jordan is also a member of Grace Hill’s Board of Directors, serving as Second Vice Chair and on a number of committees. He feels strongly that he can leverage his professional skills for the good of the community — something that he hopes can be a model for others.

“There are substantial costs associated with being poor that people who aren’t impoverished don’t have to deal with,” Jordan said. “We have a responsibility to help where we can.”
economic development programs

Women’s Business Center

Financial Wellbeing

Legal Assistance

Water Tower Hub Partners (Connections to Success, St. Louis Community Credit Union)

150 entrepreneurs completed training or business counseling at the Grace Hill Women’s Business Center

230 families completed financial empowerment, leadership, and skill-building courses

330 families received family development services, including utility and housing stability assistance
At Grace Hill, we know that it takes more than a single program, person, or organization to truly make a difference in the lives of St. Louis families. That’s why we stitch together place-based hubs, economic development efforts, resident leadership training, and community-driven social services to work with our neighbors on long-term revitalization.

Families live in neighborhoods, and these neighborhoods need to be healthy to optimally support children and their caregivers. Our core strategies focus on increasing the stability of neighborhoods and the families they foster while reducing crime and blight.

Through a blend of strategic educational and social services (Head Start, emergency assistance, job training) and community development efforts (housing development, resident leadership, entrepreneurship), Grace Hill is leading the revitalization of St. Louis’ College Hill neighborhood in North St. Louis City. Grace Hill is also developing a similar place-based strategy around its community and Head Start centers in South St. Louis City. Grace Hill is working to add banking and job training partners to the building, as well as leveraging health and mental health services to meet needs in this area.

Our place-based approach to urban education, economic opportunity, housing mobility, and community building are promising practices that intentionally add up to more than the sum of their parts. Together with residents and partners, this work demonstrates that Grace Hill can deliver high-impact, comprehensive responses to some of St. Louis’ deepest concerns.
Reverend Dr. Paulette Sankofa, only a few months after returning to St. Louis in 2013, had what she called a “wilderness experience.” She left her teaching job in Indianapolis and was looking for work — but found it difficult to stay with extended family. Though she had many advanced degrees, even landing a position as a Community-Based Research Fellow at Washington University, it wasn’t enough to keep Dr. Sankofa from a reality she never thought she would have to face: becoming homeless.

She found temporary shelter at Shalom House, a nonprofit in The Grove neighborhood that closed its doors last year, and connected to the other women there. Many represented what Dr. Sankofa calls “the new face of homelessness” — women ages 45-64 who faced unfamiliar and overwhelming challenges.

“I had dealt with racism, but I was not prepared for ageism,” Dr. Sankofa said. “Older women often get overlooked, and need to follow the money trail to survive.”

As an ordained minister, Dr. Sankofa looked at this wilderness experience as something that could impart lessons. She soon founded an organization called PEACE Weaving Wholeness — with PEACE standing for Peace, Education, Action, Compassion, and Empowerment. This organization began hosting “Wise Women” groups designed to help women heal and remain whole, with an emphasis on reaching their entire families.

“We look at all the things in women’s lives that impact them — PTSD, cumulative stress, grief, loss — but we also place a strong emphasis on play and fun,” Dr. Sankofa said.

Wise Women groups host Mary Kay makeovers and Craft Alliance workshops that accompany serious dialogue about moving forward under stress.

Dr. Sankofa left Shalom House to live in and get involved with the Old North Neighborhood — a community she describes as a place where people know your name, “like Cheers.” She’s an active resident and would love to become a homeowner someday — even hoping to attract others to the neighborhood by having it become a Naturally Occurring Retirement Community, or NORC, where older residents could actively support each other.

To help strengthen this work, Dr. Sankofa was encouraged by her neighbor and Grace Hill’s Director of Community Development, Claire Wolff, to take the Neighborhood College Leadership Class at the Water Tower Hub. Over six sessions, this program teaches key community organizing tactics, project management skills, and how to navigate St. Louis City’s complicated political system.

“I loved it so much that I took it twice!” Dr. Sankofa said. She now encourages other people in her Wise Women group to attend the class as part of their own education and development. The course empowered her to take action to counter the high amount of alcohol in the neighborhood, particularly at a troubling convenience store.

“Grace Hill should have a bigger presence in Old North,” Dr. Sankofa said. “People need resources and opportunities to grow — and we need to get rid of the apathy in the neighborhood and help everyone invest in their own community.”

This work matters to the region as whole, Dr. Sankofa said, because “after Ferguson, we all know there are challenges that we haven’t dealt with. We need to look at ourselves and ask: Do we understand what being ‘welcoming’ truly means?”

With her neighbors, “wise women,” and community partners, Dr. Sankofa hopes she can help forge a path toward a more welcoming region. “We need to celebrate what’s already happening, but get to work on breaking down barriers.”

Reverend Dr. Paulette Sankofa in her garden at home.
If such an honor existed, Harold McAfee would be the Mayor of the Patch Neighborhood Center. For the past 10 years, he’s been doing everything he can to “help people however they need help.”

You can find Harold at Patch everyday, sporting a reflective vest and colorful baseball cap. He picks up food from Aldi’s every Tuesday through Friday and brings it to the food pantry. He gets supplies for the homeless, loads and unloads supply trucks, acquires items for their Christmas celebration, and does whatever he can to fundraise or get donations for Patch. He is proud to have volunteered at every Grace Hill site, starting 10 years ago when his daughter was in the Head Start program.

Harold is disabled, but “instead of being on the cot I’d rather be somewhere.” He found a home at Patch — and has no plans for slowing down.

Harold grew up in North St. Louis and still lives there today. Four years ago, he moved into a new Habitat for Humanity house in the JeffVanderLou neighborhood, near Vashon High School. He’s an active volunteer in his neighborhood, serving on the Habitat for Humanity committee and pushing for safety on his block. Harold wants to get speeders out, get security cameras up, and help organize neighborhood cleanups and block parties. There’s always something to do.

“I know that ‘neighbors helping neighbors’ can really work,” Harold said. “If we run into a problem, we put our heads together and come up with the solution.”

He hopes that more communities come together like people in Patch, and that younger families keep a positive attitude about their neighborhoods and their children’s futures. When talking about community improvement, however, Harold has one key piece of advice:

“You don’t need to have people tell you what to do. If you see something that needs to be done — go do it!”

Right: Harold delivering one of the many donations to the food pantry.

Harold McAfee brings community together at the Patch Neighborhood Center
people enjoyed music with their neighbors at the Whitaker Urban Evening Series

Over 10,000

Water Tower Hub
Patch Neighborhood Center
North St. Louis Community Building
College Hill Housing
Neighborhood College Leadership
Whitaker Urban Evening Concert Series
Aging Services

190 people opened accounts at St. Louis Community Credit Union

Over 50 organizations partnered with our neighborhoods through the College Hill Collaborative

115 loans were given to people in the community that totaled over $250,000
1,800 Direct Clients
people who were directly enrolled in one of Grace Hill’s programs

17,400 Indirect Clients
immediate family members of direct program participants and people who come to one-time events

2 Hubs
Water Tower Hub and Patch Center

over $13.4 million
dollars to support St. Louis families

46,100 volunteer service hours
Grace Hill employs over 100 people full-time with benefits

2,650 volunteers recruited

17 of 38 housing units developed just a few blocks away from the Water Tower Hub

1,060 Head Start slots for children ages 0–5
Number of Head Start slots during the 2014–2015 program year. As of mid-2015, Grace Hill now has 315 Head Start slots.
The Whitaker Foundation has generously sponsored the Whitaker Urban Evening Concert Series since 2007 and has drawn over 50,000 people to its home in St. Louis Place Park just north of downtown.

In 2015, attendees were treated to stunning tunes from the likes of Brian Owens, Charles Glenn, and Tish Haynes Keys while enjoying food trucks, face painting, neighborhood resources, and new friends.

While the surrounding area may have its struggles, the Whitaker Urban Evening Series reminds us that when our community comes together, a great time can be had by all.
Through the sponsorship of J.W. Terrill, Grace Hill brought back its Solutions Breakfast series for an invigorating conversation with Susan Dreyfus, President & CEO of the Alliance for Strong Families and Communities, and Edward Lawlor, Dean of the Brown School at Washington University in St. Louis.

Over 125 people attended the event at the Missouri History Museum on April 30th. Our conversation centered on the historic turning point of the human service sector — which is overwhelmed by shifts in the global economy, government priorities, and funder scrutiny. Susan Dreyfus laid out the “10 Commitments of High Impact Organizations,” a model for the sector to follow, while Edward Lawlor illustrated how nationwide pressures are representing themselves in St. Louis. Participants left looking for ways to become leaders in this new era of nonprofit challenges.
2015 alliance for strong families and communities national conference

“Rise: For Conscience, Cause, and Community”

From October 14–16, over 600 leaders of human service organizations from across the country came together in Downtown St. Louis to discuss the future of our sector. The conference asked us to stand collectively as a movement to meet the disruptive forces affecting our communities and our sector — and find new ways to respond to the people we serve that is genuine and enduring.

Grace Hill presented a number of sessions at the conference, including a keynote “snapshot” presentation by Grace Hill CEO Rod Jones about the impact of Images of Grace, a crash course in “How to Raise a Millennial Army” in nonprofits, and a deep-dive into Grace Hill’s integrated service approach. The Alliance Conference was an inspiring event that underlined that we need to bring together educational, economic, and community development efforts to create optimal opportunities for all.

To watch Rod’s full address, visit Grace Hill’s website. For more information on the Alliance, visit alliance1.org. Photo credit: Alliance for Strong Families and Communities.
images of grace 2015
Images of Grace is an important way that we work with neighbors to have voice and express their points of view through photography. We provide 10 families with cameras and training on how to express themselves through photography.

Images of Grace is critical because it challenges neighbors to expand beyond the four or five blocks around where they live — and it challenges us as viewers to think and re-think our understanding, assumptions, and perceptions of their lived experience.

What I discovered from the photographers and their photography is that I come to this work with my own very limited experiences and biases. There is a constant need to suspend judgment. As you can see in these photos, there is a love for family and children in our communities — and an expression of hope for them that shines through.

As practitioners, we must endeavor to always suspend judgment and seek to understand the lived experience of those community members who we work with in partnership. If we can do that, we create a pathway to engage neighbors in their own change. We ensure, through a clearer understanding of their lives, that we are working toward solutions for the right challenges. And above everything else, we are constantly reminded that people, and place, matters in the building of a better society.

Kerith and Frank Thurman dance at the 2015 Images of Grace Gala.
the 2015 images of grace gala

Held on Saturday, November 7th at Bissinger’s Caramel Room in North St. Louis, it was our most successful event yet — raising over $250,000 for Grace Hill and the communities we serve.

We also honored four exemplary individuals and organizations who, through their dedication to Grace Hill, have earned the prestige of being named a Guardian of Grace.

2015 Guardian of Grace Awardees (pictured left to right):
Aramark    Ruth Hays    Frank Thurman    Carol Walker
**event chairs**
Amy & Everett Johnson  
Kelly & Paul Rode

**honorary event chairs**
Noémi & Michael Neidorff  
Thelma & David Steward

**gala emcee**
Debbie Monterrey  
*KMOX Morning Drive Anchor*

**gala auctioneer**
Dwight Bitikofer  
*Publisher of the Webster-Kirkwood Times, South County Times, and West End Word*

**guardians of grace chair**
Barnet M. McKee

**photography chair**
Mark Schupp

**honorary committee**
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Gail & Peter Bunce  
Jane Landsbaum  
Renee Marver  
Cindy Teasdale McGowan  
& Bill McGowan  
Lisa & Kimball McMullin  
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Patricia Whitaker & Dick Miles

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Mary & Bob Ciapciak  
Natalie & Stacy Clay  
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Ruth Hays  
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Tom Kahn  
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Csongor & Laura Kozak  
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Aline R. Phillips  
Megan Ridgeway  
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Thomas Santel  
Tatjana & Robert Schwendinger  
Patricia & Larry Sewell  
Bruce Shoults  
William Siedhoff  
Alex Silversmith  
The Rt. Reverend George W. Smith  
Tamala Stallings  
David Stiffler  
Aundrea Young  
Zac Waggener  
Elisa & R. Randall Wang  
Dara Webb  
Paul Wirth  
Paul Woodruff

*Left: Images of Grace Event Chairs  
Amy & Everett Johnson, Kelly & Paul Rode.*
photographers
Rodney Curry
Jade Harrell
Michael Hart-Russell
Vickie Lomax
Jorja McAfee
Sheila Pargo
Dustin Reid
Cathryne Rose
Dara Webb
Sherry Young

curators of the images of grace special collection
David Carson
Pulitzer Prize winning photographer for the St. Louis Post-Dispatch
Marilu Knode
Executive Director of Laumeier Sculpture Park
Philip Slein
Philip Slein Gallery
Wiley Price
Photojournalist for the St. Louis American and member of the Missouri Photojournalist Hall of Fame
Roseann Weiss
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The Caramel Room at Bissinger’s
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Scott Ferguson
Firecracker Press
Wendi Fitzgerald
Christine Giancola-Youngberg
The Great Frame Up — Central West End
Ironman Sound
Sylvester Jacobs
Barbara Kasten
Tony Montano & Buds Event Design
Debbie Monterrey
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Mark Schupp
Dara Webb grew up a couple miles north of Grace Hill’s Water Tower Hub, close to Penrose Park in North St. Louis City. She is the oldest of four kids and has fond memories of riding her bike around the neighborhood, playing in the park, and engaging with organizations like Wesley House that provided resources for people like her and her family.

“Parents where I grew up wanted the same opportunity for their kids: safe neighborhoods, quality education, and good food,” Dara said.

“It’s not always a sad case, and those of us who are no longer there can give back. Not everyone makes it out of poverty — I have family members who didn’t — but many do.”

Dara Webb uses photography to display how people across the region want the same opportunities.

Dara describes herself as being “blessed” to have parents that opened the door to many opportunities for herself and her siblings. After graduating from Metro High School, she went to Northwestern University to study sociology — and then to Washington University for a Master of Health Administration.

For a few years, she ran the back-end operations of a system of Federally Qualified Health Centers on the South Side of Chicago, similar to the work of Affinia Healthcare (formerly Grace Hill Health Centers).

She moved back to St. Louis in 2009 — her sister was getting married, she was missing home, and she wanted to tackle bigger systems that were getting in the way of people receiving quality healthcare. After a stint in management consulting, Dara now works as the Senior Manager for Physician Services and Business Development at Missouri Baptist Hospital.

“Public health is in my blood,” Dara said. “People don’t know how lucky they are to have a job that provides health care. We need to make sure that everyone has access to it.”

Dara reached out to Laura Kozak, now Grace Hill’s Chief Administrative Officer, soon after she returned to the region. Laura encouraged her to become a volunteer at Grace Hill and Affinia. She felt particularly connected to Images of Grace and what these photographs could express about the community she called home. Dara joined the IOG planning committee in 2013 and became a photographer in 2015. During her time taking photos, she loved meeting families who utilized Grace Hill’s services and hearing stories of what it was like to live in their neighborhoods.

“Well, you can’t make assumptions about where someone came from or what their lives are like based on their zip code or their degrees,”” Dara said. “Before I was 18, I didn’t have much. Most folks are one check away from needing services like those offered at Grace Hill.”

When she visited her old blocks, however, she was sad to see that fewer children lived there, the population was growing older, and there wasn’t a new, engaged generation of people who would help carry the area forward.

Dara feels particularly passionate about making sure that people between 25–40 get together and commit to “loving thy neighbor” regardless of background. “You need to get people who aren’t already interested or invested in community issues to become engaged.”

For her part, that means making sure Grace Hill stays connected to the voices of the neighborhoods they are serving, including people like Dara who personally know the experience of growing up in poverty.

“What you live in the region, our issues are shared,” Dara said. “If North City is suffering, then West County is suffering, too.”

Dara Webb pictured next to her photography. Two of Dara’s photos claimed the prize for the highest price at the Images of Grace live auction.
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in honor of Carol Walker
The Honorable G.H. Walker, III
key partners
No one can do it alone.

Grace Hill’s collective impact model works with top-notch St. Louis organizations toward long-term, measurable community change. And what a difference it makes! We are grateful for our many partners and their leadership in our work to enable healthy, productive lives across St. Louis.

We collaborate with other organizations that advance the educational, economic, and social systems that affect our neighborhoods. From Head Start and school partnerships to family finances and community leadership, our partners are essential to transforming our city.

This year, we wanted to highlight our excellent local universities that provide volunteers, evaluation, research, and other critical supports. Here, you can read about more of their instrumental contribution to our work.

St. Louis University: SLU provides much to Grace Hill — particularly its medical school, which works with us to pair medical students with Head Start families. The students learn how to practice medicine in low-income environments, while families are navigated to needed health and wellness services. SLU also provides practicum students, volunteers, and other ongoing support.

University of Missouri – St. Louis: UMSL is a key community partner, one that plays a deepening role in moving our neighborhoods forward. The Community Builders Network invests in supporting sustainable collaborations in North and South St. Louis, the Public Policy Research Center designed a logic model to bring our programs together, the Neighborhood Leadership Academy (with Missouri Extension) helps train our resident leaders, and their social work program facilitated a social capital survey to understand how our neighbors connected to each other. UMSL also provides practicum students and volunteers, and is committed to building strong communities with organizations like Grace Hill.

Washington University in St. Louis: WUSTL is a strong ally as Grace Hill works for long-term community change. It facilitated student group projects to improve our daily work, including a Design for Social Change course at the Sam Fox School and a community practice course at the Brown School. They have also been a key planning partner in our neighborhood-based efforts, particularly the Northside Service Providers. WUSTL also provides many practicum students, volunteers, and other key resources.

Grace Hill also wants to acknowledge the work of many other university partners.

Maryville University provided ongoing evaluation and support for the PNC Grow Up Great program at our Head Start centers. Webster University donated classroom space for the Women’s Business Center, Harris Stowe University volunteers with our Whitaker Concert Series, and St. Louis Community College offers workforce development training at our Water Tower Hub.

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---

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†Denotes deceased  
*Denotes Guardians of Grace Tribute

Grace Hill Settlement House works to feature all of our wonderful donors from 2015 in these pages. If you are not listed, please contact give@gracehillsettlement.org and we will update our directory.
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Ms. Holly Wilson
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Ms. Onalee Yousey
Mr. and Mrs. Thomas† and Lori Roth-Yousey

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Mr. and Mrs. Castor Armstrong
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Alliance for Strong Families and Communities
Christ Community Bible Church
Deaconess Auxiliary
Episcopal Diocese of Missouri
Grace Episcopal Church
Invest STL
Lemay VFW Post 4223
NAWBO-St. Louis
St. Barnabas Episcopal Church
St. Louis Christmas Carols Association
St. Martin’s Episcopal Church
St. Timothy’s Episcopal Church
United Way of Greater St. Louis

tributes

in honor of Christy Barnes
Michael Tierney
in honor of Ruth Hays*
Mr. Michael Bobroff
in honor of Ruth Hays*
Ms. Jane Nelson and Mr. Dale Isaak
in memory of
Thomas Roth-Yousey
Ms. Onalee YOUSEY
in honor of John and Mydie Sant
Mr. Gordon Philpott

in honor of the marriage of
Katie Garland & Paul Sorenson
Mr. John Goodman
in honor of the marriage of
Katie Garland & Paul Sorenson
Ms. Gretchen Mellberg
in honor of the marriage of
Katie Garland & Paul Sorenson
Mr. and Mrs. Edward Scallet
in honor of the marriage of
Katie Garland & Paul Sorenson
Mr. Corwin Zigler
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in honor of Frank Thurman*
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**Saigh Foundation**

The Saigh Foundation honors the generous and caring legacy of former Cardinals owner, Fred M. Saigh. The foundation supports projects that improve the quality of life in the St. Louis region and benefit children and youth through education and health care. Since 2014, the Saigh Foundation has invested in the future of St. Louis by undergirding Grace Hill’s Family Support Program at Clay Elementary School — ensuring that 190 students and their families receive case management services, access to resources in the community, and their best chance at academic success.

**Junior League of St. Louis**

The Junior League of St. Louis is committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. As a leader in child and maternal health, the Junior League of St. Louis partners with Grace Hill to host the Strong Women & Families Health fair, Easter in College Hill, and Kids in the Kitchen. The Junior League of St. Louis has been a catalyst of positive change in our region for more than 100 years.

**Pott Foundation**

Herman Pott acquired St. Louis Shipbuilding and Steel Co. in 1933 — running the business and leading philanthropic efforts in the Patch and Carondelet Neighborhoods for more than 45 years. For nearly 30 years, the Herman and Phenie Pott Foundation has propelled Grace Hill’s Patch Neighborhood Center forward by investing in senior meals and community building, a store for basic necessities, computer and life skills classes, leadership training, and a food pantry. Located just around the corner from St. Louis Shipbuilding and Steel Co., the Patch Neighborhood Center has been transformed by investments from the Pott Family — including support to update facilities, train volunteers, and feed those in need.
Whether you give $25 or $25,000, your support empowers us and our community to transform lives. On behalf of St. Louis, we thank you for your past, present, and future support.

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where we’re going together

Throughout these pages, you have read stories about the people that comprise Grace Hill — our families, our community members, our staff, and our supporters. We reached over 19,000 people last year and will engage many more in the years to come.

We know, however, that St. Louis has many mountains to climb. Our racial, educational, health, and class disparities demand to be addressed. Without doing so, we continue to lose ground to other cities as St. Louis competes for jobs and economic strength in an increasingly global economy. This impacts all of us — whether we are rich or poor, whether we live in College Hill or Clayton, regardless of our day jobs.

Can Grace Hill play a substantial role in closing these divides, engaging in critical work to increase opportunity, combat crime, and support new industry? We can — but only with your help.

With your help, all of the people who walk into Grace Hill’s doors can be on “an upward journey” to reach their fullest potential.

With your help, we can continue to stitch together educational, economic, and community programs that foster a region full of everyday opportunity.

With your help, we can bring nonprofits, government, and business stakeholders together to solve big problems collaboratively — breaking out of our fragmented corners.

With your help, we can chart a bold path to a strong and self-sustaining region — something we cannot do by ourselves, nor by relying on outside forces to step in and do it for us.

St. Louis can only improve when the people represented here — from struggling and thriving neighborhoods, from public school families, from philanthropy, from local governments, from healthcare institutions, from partner social service organizations — work together to create a place that all residents are proud to call home.

As you have seen in the stories of the people who are Grace Hill, many are ready to step up.

With your help, a better St. Louis is within reach.
## Consolidated Statement of Financial Position

**As of December 31, 2015 and 2014**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,945,479</td>
<td>$1,944,477</td>
</tr>
<tr>
<td>Receivables, net</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>794,820</td>
<td>2,073,107</td>
</tr>
<tr>
<td>Promises to give — short-term</td>
<td>888,261</td>
<td>1,381,392</td>
</tr>
<tr>
<td>Investments</td>
<td>10,278</td>
<td>10,597</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>113,636</td>
<td>169,696</td>
</tr>
<tr>
<td>Due from affiliated agency</td>
<td>—</td>
<td>61,027</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,752,474</td>
<td>5,640,296</td>
</tr>
<tr>
<td>Promises to give — long-term, net</td>
<td>193,306</td>
<td>109,821</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>4,680,169</td>
<td>4,552,809</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>300,534</td>
<td>329,220</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>8,926,483</td>
<td>10,632,146</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>237,327</td>
<td>1,027,016</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>357,103</td>
<td>1,035,301</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>218,775</td>
<td>172,985</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>813,205</td>
<td>2,235,302</td>
</tr>
<tr>
<td>Accrued pension costs</td>
<td>164,796</td>
<td>2,838,119</td>
</tr>
<tr>
<td>Long-term debt, less current portion above</td>
<td>2,682,397</td>
<td>2,498,357</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>—</td>
<td>12,885</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>3,660,398</td>
<td>7,584,663</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>3,522,204</td>
<td>795,349</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>1,743,881</td>
<td>2,252,134</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>5,266,085</td>
<td>3,047,483</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$8,926,483</td>
<td>$10,632,146</td>
</tr>
</tbody>
</table>

Grace Hill has been a proud member of the United Way since 1924.

What do we mean by “proud member”? The United Way of Greater St. Louis has supported Grace Hill with 90+ years of essential funding, guidance, and partnership that allows us to help our families become stronger, healthier, and more self-reliant. The United Way currently dedicates hundreds of thousands of dollars to Grace Hill, without which many essential programs that support St. Louis children, families, and communities would disappear.

Over the past few years, United Way has become an even stronger partner, helping leverage their leadership and connections to support our efforts around school partnerships, family resources, and the Water Tower Hub. We look forward to the next 90+ years of working closely with the United Way on long-term, measurable community impact.
## Consolidated Statement of Activities

**For the Year Ended December 31, 2015**

### Public Support, Revenue and Gains

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Public Support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions - United Way</td>
<td>—</td>
<td>$ 695,895</td>
<td>695,895</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,064,362</td>
<td>294,322</td>
<td>1,358,684</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>538,077</td>
<td>—</td>
<td>538,077</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>11,942,760</td>
<td>990,217</td>
<td>12,932,977</td>
</tr>
<tr>
<td><strong>Revenue and Gains</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>60,767</td>
<td>—</td>
<td>60,767</td>
</tr>
<tr>
<td>Rental income</td>
<td>130,574</td>
<td>—</td>
<td>130,574</td>
</tr>
<tr>
<td>Change in value of beneficial interest in trust</td>
<td>—</td>
<td>(28,686)</td>
<td>(28,686)</td>
</tr>
<tr>
<td>Other income</td>
<td>14,508</td>
<td>—</td>
<td>14,508</td>
</tr>
<tr>
<td><strong>Total Revenue and Gains</strong></td>
<td>205,849</td>
<td>(28,686)</td>
<td>177,163</td>
</tr>
<tr>
<td><strong>Net Assets released from restrictions</strong></td>
<td>1,469,784</td>
<td>(1,469,784)</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Public Support, Revenue and Gains (Losses)</strong></td>
<td>13,618,393</td>
<td>(508,253)</td>
<td>13,110,140</td>
</tr>
</tbody>
</table>

### Expenses

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early childhood services</td>
<td>8,609,411</td>
<td>—</td>
<td>8,609,411</td>
</tr>
<tr>
<td>Community &amp; economic development</td>
<td>876,023</td>
<td>—</td>
<td>876,023</td>
</tr>
<tr>
<td>Family advancement</td>
<td>600,641</td>
<td>—</td>
<td>600,641</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>10,086,075</td>
<td>—</td>
<td>10,086,075</td>
</tr>
<tr>
<td><strong>Supporting Activities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>2,313,314</td>
<td>—</td>
<td>2,313,314</td>
</tr>
<tr>
<td>Fundraising</td>
<td>411,013</td>
<td>—</td>
<td>411,013</td>
</tr>
<tr>
<td><strong>Total Supporting Activities</strong></td>
<td>2,724,327</td>
<td>—</td>
<td>2,724,327</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>12,810,402</td>
<td>—</td>
<td>12,810,402</td>
</tr>
</tbody>
</table>

### Increase (Decrease) in Net Assets Before Other Changes

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(508,253)</th>
<th>299,738</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Increase (Decrease) in Net Assets Before Other Changes</strong></td>
<td>807,991</td>
<td>—</td>
<td>299,738</td>
</tr>
</tbody>
</table>

### Other Changes

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Settlement with Environmental Protection Agency</td>
<td>(145,430)</td>
<td>—</td>
<td>(145,430)</td>
</tr>
<tr>
<td>Settlement with Pension Benefit Guaranty Corporation</td>
<td>2,064,294</td>
<td>—</td>
<td>2,064,294</td>
</tr>
<tr>
<td><strong>Total Other Changes</strong></td>
<td>1,918,864</td>
<td>—</td>
<td>1,918,864</td>
</tr>
</tbody>
</table>

### Increase (Decrease) in Net Assets

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(508,253)</th>
<th>2,218,602</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Increase (Decrease) in Net Assets</strong></td>
<td>2,726,855</td>
<td>—</td>
<td>2,218,602</td>
</tr>
<tr>
<td>Net Assets, beginning of year</td>
<td>795,349</td>
<td>2,252,134</td>
<td>3,047,483</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>$ 3,522,204</td>
<td>$ 1,743,881</td>
<td>$ 5,266,085</td>
</tr>
</tbody>
</table>

The information on this page has been extracted from the audited consolidated financial statements of Grace Hill Settlement House and North Side Neighborhood LLC. Complete and comparative financial statements as of December 31, 2015 can be obtained from the organization upon request.